Curriculum Vitae

OLIVIA S. MITCHELL

Primary Position: Professor of Insurance /Risk Management and Business Economics/Policy

International Foundation of Employee Benefit Plans Professor
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http://scholar.google.com/citations?user=0VxIeTAAAAAJ&hl=en

Other Current Positions: Executive Director, Pension Research Council, Wharton School, Univ. of Penn.

Director, Boettner Center on Pensions & Retirement Research, Wharton School, Univ. of Penn.

Senior Fellow, Leonard Davis Institute, Univ. of Penn.

Faculty Fellow, Wharton Financial Institutions Center, Univ. of Penn.

Faculty Affiliate, Wharton Public Policy Initiative

Steering Committee, Penn Aging Research Center, Univ. of Penn. Research Associate, Population Studies Center, Univ. of Penn. Executive Committee, Population Studies Council, Univ. of Penn Steering Committee, Wharton/Penn Risk and Insurance Program Independent Trustee, Wells Fargo Advantage Trust Boards

Research Associate, NBER

Co-PI, Health and Retirement Study, Institute for Survey Research, Univ. of Michigan

Executive Board, Michigan Retirement Research Center, Univ. of Michigan Research Fellow, Center for Financial Studies at Goethe University Frankfurt

Associate Director, Financial Literacy Center, Dartmouth/RAND/Wharton consortium Advisory Committee, Centre for Pensions and Superannuation, Univ. of New South Wales

Institute Fellow, TIAA-CREF Institute

Senior Fellow, EBRI

Netspar Scientific Council, University of Tilburg, The Netherlands

Senior Editor, Journal of Pension Economics and Finance

Advisory Board, Journal of Retirement, Financial Literacy eJournal, Pensions: An International

Journal, Social Security, Pensions, & Retirement eJournal

Wall Street Journal Expert Panelist

Education:

2006 PhD Economics (*Honorary*), University of St. Gallen
1993 M.A. (*Honorary*), University of Pennsylvania
1978 Ph.D., Economics, University of Wisconsin-Madison
1976 M.A., Economics, University of Wisconsin-Madison
1974 B.A., Economics, *magna cum laude*, Harvard University

Past Positions:

2011-12 National Academy of Sciences Panel on Macroeconomic Impacts of Population Aging

2011-12 Technical Expert Panel (TEP): LTC Survey to Inform CLASS Implementation, U.S. HHS/ASPE

2010-11 Metzler Bank Visiting Professor Goethe Universitat, Frankfurt

(Metzler Stiftungsgastprofessur für internationale Finanzwirtschaft)

2011-12 Senior Research Fellow, Silver Security Centre, Sim Kee Boon Inst., SMU, Singapore

2007-10 Co-Director, Silver Security Centre, Singapore Management University
 National Academy of Sciences Panel on the Fiscal Future of the United States

2008-11 Department Chair, Insurance & Risk Management, Wharton
2004-09 Book Review Editor, *Journal of Pension Economics and Finance*2006-08 Advisory Panel, Central Provident Fund Board of Singapore

2005-08 Editorial Board, Wharton School Publishing

2007 Celia Moh Visiting Professorial Chair, Singapore Management University

2003-07 Executive Committee, *American Economic Association*

2005 Advisory Board on Social Security, Congressional Budget Office

2004 Senior Fellow, China Center for Insurance & Social Security Research, Beijing University

2002 Metzler Bank Visiting Professor Goethe Universitat, Frankfurt

(Metzler Stiftungsgastprofessur für internationale Finanzwirtschaft)

2002 Advisory Board for the Comptroller General, U.S. Government Accountability Office 2001 Commissioner, *President's Commission to Strengthen Social Security*

1999 Distinguished Visiting Professor, School of Economics, UNSW, Sydney, Australia.

1995-99 Board of Directors, National Academy of Social Insurance

1999 Advisor, Committee for Economic Development

1996-97 Board of Directors, Alexander and Alexander Services Inc.

1996-97Associate Editor, Journal of Risk and Insurance1990-93Professor of Labor Economics, Cornell University1990-2011Board of Editors, Industrial and Labor Relations Review1984-90Associate Professor of Labor Economics, Cornell University

1986-87 ERISA Advisory Council, US Department of Labor

1981-85 Faculty Research Fellow, National Bureau of Economic Research 1978-84 Assistant Professor of Labor Economics, Cornell University

1981-82 Visiting Scholar, Harvard University, Department of Economics and NBER 1975-78 Research Assistant, University of Wisconsin, Department of Economics

1974 Research Assistant, Joint Economic Committee, U.S. Congress

1973 Research Associate, Peruvian government, CENCIRA

Expertise: Retirement Risk Management; Private and Social Insurance; Health and Retirement Analysis and Policy; International Social Security and Pensions; Public and Labor Economics; Risk and Crisis Management.

<u>Personal</u>: U.S. Citizen with many years of residence in Pakistan, Italy, and Latin America (Peru, Chile, Brazil, Colombia, Guatemala, Mexico); travel in Asia, Latin America, and Europe. Languages: excellent Spanish, good Portuguese, some French.

Honors and Awards:

2011 Investment Advisor Magazine "25 Most Influential People in 2011" and "50 Top Women in Wealth"
2010 Retirement Income Industry Association Award for Achievement in Applied Retirement Research

2010 Wealth Management Magazine "50 Top Women in Wealth" 2005-pres Bradley Foundation Awards for doctoral student support

2009-12 Financial Literacy Center Research Awards 2005-pres TIAA-CREF Institute research grants 1997-pres. MRRC Research/Conference grants

1997-pres. NIA/HRS/Michigan subcontracts on data linkages
 1996-pres. NIA/Penn Aging Research Center (PARC) Awards
 1995-pres. Boettner Center Conference and research awards

1995-2011 Wharton Impact Conference Awards

1992-2010 World Bank Awards for conferences and research

2000-2008 Economic and Social Research Institute/Cabinet Level, Government of Japan Research Awards (various)

2008 Roger F. Murray First Prize - Institute for Quantitative Research in Finance

2008 Carolyn Shaw Bell Award of the Committee on the Status of Women in the Economics Profession

2007 Fidelity Pyramid Research Institute Award

2005-10 Wharton-Singapore Management University Research Awards on retirement security (various)

2005-06 Alexander von Humboldt-Stiftung Trans-Coop Program Research Award grant

2004-09 Co-PI, NIA-funded study on Chilean Pension Reform 2004-08 Mellon/PopStudies/Boettner grants for retirement research

2004 "Noteworthy Book in Industrial Relations and Labor Economics" Princeton IR Section

2003 Premio Internazionale Dell'Istituto Nazionale Delle Assicurazioni, INA, Accademia Nazionale dei Lincei, Rome,

Italy, ex aqueo Elsa Fornero.

1999 Paul A. Samuelson Award for Scholarly Writing on Lifelong Financial Security, TIAA-CREF

1991-2004 US Dept of Labor Conference and Research Awards (various) 1998 AARP Research Award on determinants of retirement income

1998 Wharton Financial Institutions Center Award on retirement accumulation & decumulation

1997-8, 2000 TIAA-CREF Paul Samuelson Award Committee

1997 Wharton Undergraduate Award for Outstanding Teaching

1996-8 NASI Panel on Social Security Reform Member
 1993-6 NAS Panel on Retirement Income Modeling
 1996 PBGC-PIMS Technical Panel Award

1995 NIA/Univ. of Michigan HRS Early Results Research Award 1995 Society of Actuaries Oversight Panel on Retirement Income

1994-95 Social Security Advisory Council Co-Chair, Trends in Income and Retirement Saving Panel

1994-95 AARP Research Award on women's retirement preparedness

1994-95 National Academy on Aging Advisory Panel on retirement in the 21st century

1993 "Noteworthy Book in Industrial Relations and Labor Economics" Princeton IR Section

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1991	Cornell Advanced Human Resource Center Award on retirement benefits
1990	Cornell/ILR Faculty Research Incentive Award
1989	Cornell Advanced Human Resource Study Grant on pensions
1989	Lawrence R. Klein Award for best academic paper in Monthly Labor Review
1989	USDOL Comm. on Workforce Quality & Labor Market Efficiency Award
1986	US Dept. of HHS Grant for study of pensions and social security
1986	Univ. of Wisconsin Institute for Research on Poverty Award on women's retirement
1985	"Noteworthy Book in Industrial Relations and Labor Economics", Princeton IR Section
1984	NIA Award for Study on the economics of pensions
1984	US Dept. of HHS Grant for study of delayed retirement
1982	National Commission for Employment Policy Contract on Social Security reform
1979-83	USDOL Research Awards for studies of pensions, mobility, and retirement
1978	NIMH Graduate Student Trainee
1977	Woodrow Wilson Dissertation Fellowship
1976	Sloan Foundation Fellowship
1974	Distinguished Teaching Assistant - Dept. of Economics, Univ. of Wisconsin

Professional Activities:

Teaching: Managerial Economics, Employee Benefits, Social Insurance, Risk Management **Committee Service:**

At the University of Pennsylvania: Wharton School: MBA Curriculum Review Committee (2009-11); Dean Search Committee (2007, 2013); Wharton Digital Press Committee (2013-); MBA Executive Committee (2005-8); International Alliances Task Force (Chair, 2003-4); Wharton Quinquennial Review Committee (2002-3); School Personnel Committee (2012-pres; 2000-2, 1994-5 Chair; 1993-4); Dean's Research Committee (2000-1), Dean's Advisory Council (1997-2000; 2007-8); International Review Committee (1997); Graduate Program Committee (1996-9); Technology Committee (1996-00; Chair 1997-00); Whitney Young Chair Search Committee (1996-7); Phd Strategic Planning and Strategy Committee (1996-7); Task Force on Women in the Wharton Learning Environment (Chair 1998-9); International Committee (1999). University: Disability Review Committee (1995-9); Benefit Redesign Committee (1996-8); Boettner Chair Search Committee (1996; 2002-3, 2007-8); Population Studies Center Research Associate and Penn Aging Advisory Committee (1996-); Search Committee for Financial VP (1997); Provost's Academic Planning and Budget Committee (1998-2002), University Research and Scholarly Activity Committee (2001), University Committee on Academic Freedom and Responsibility (2002-3); University Task Force on Retiree Benefits (Chair, 2004). Department Computer Committee (1994-99); Department Doctoral Committee (1996-07); Department Chair (2008-11); Junior Recruiting Committee (2011-14); Qreview for Zicklin Center (2011-12); Dept Diversity Search Advisor (2012-pres); University Council Committee on Honorary Degrees (2012-2013); University Committee for MidStates Accreditation Review (2012-2013).

At Cornell University: Program Director, ILR/Cornell Institute for Labor Market Policies; Undergraduate & Graduate Program Committees; Curriculum Review Committee; Employee Benefits Advisory Committee; Program on Comparative Economic Development Board; Center for Behavioral and Decision Research; Cornell Institute for Social and Economic Research; Flexible Benefits Committee; Program on Participation and Labor Managed Studies; Committee on Day Care; Subcommittee on Faculty Retirement Policy, Faculty Council of Representatives.

Referee/Reviewer: American Economic Review, American Enterprise Institute, Australian Research Council, Cambridge University Press, Canadian Research, Contemporary Policy Issues, Cornell Univ. Press, Demography, Economic Inquiry, Economic Journal, Economic Letters, European Economic Review, Finance and Development, GAO, Geneva Association, Harper Collins, Handbook of Insurance series, Harvard Business School Press, ICF/Commonwealth Fund, ILR Press, Industrial & Labor Relations Review, Industrial Relations, Johns Hopkins Press, Journal of Development Economics, Journal of Economic Literature, Journal of Econometrics, Journal of the European Economic Association, Journal of Gerontology, Journal of Human Capital, Journal of Human Resources, Journal of Labor Economics, Journal of Pension Economics and Finance, Journal of Political Economy, Journal of Population Economics, Journal of Public Economic Theory, Journal of Risk and Insurance, Kluwer Academic Publishing, Lewin/VHI, MIT Press, National Tax Journal, Netspar, NIA, NIMH, NSF, Oxford University Press, Princeton University Press, Public Finance, Quarterly Journal of Economics, Quarterly Review of Economics and Business, Retirement Research Foundation, Review of Economic Studies, Science Magazine, Sloan Foundation, Smith Richardson Foundation, U. Chicago Press, University of New South Wales, University of Pennsylvania Press, Urban Institute, World Bank, World Economic Forum.

Consultant: Asian Development Bank, AARP, Association of Flight Attendants, Caribbean Development Bank, EBRI, Economic and Social Research Institute Cabinet Office of the Government of Japan, Federal Reserve Board, GIC, IBM, InterAmerican Development Bank, KPMG Peat Marwick, Lewin/VHF, Mobil Oil Co., Nomura Research Institute, NY Office of Mental Health, RAND, SSRC, Social Security Administration, UNSW Centre of Excellence on Population Aging, Univ. of Rochester Medical School, Univ. of Michigan Institute for Survey Research, USAID, US Dept. of Labor, U.S. Government Accountability Office, US Treasury, World Bank.

Professional Associations: American Economic Association (Executive Board 1996-99), AEA Committee on the Status of Women in the Economics Profession (Board 1994-96), National Academy of Social Insurance (Board 1995-99), National Bureau of Economic Research (1980-pres.), American Risk and Insurance Association.

Published Research:

Books:

- 1. Olivia S. Mitchell, Brett Hammond, and Raimond Maurer, eds. (*forthcoming*) <u>Recreating Sustainable Retirement: Resilience, Solvency, and Tail Risk</u>. Oxford University Press.
- 2. Olivia S. Mitchell and Kent Smetters. 2013. The Market for Financial Advice. Oxford University Press.
- 3. Raimond Maurer, Olivia S. Mitchell, and Mark Warshawsky. 2012. <u>Reshaping Retirement Security: Lessons from the Global Financial Crisis</u>. Oxford: Oxford University Press.
- 4. Committee on the Long-Run Macro-Economic Effects of the Aging 2012. <u>U.S. Population. Aging and the Macroeconomy: The Long-Term Implications of an Older Population</u>. With the National Research Council of the National Academy of Science. National Research Council.
- 5. Olivia S. Mitchell & Annamaria Lusardi, eds. 2011. <u>Financial Literacy: Implications for Retirement Security and the Financial Marketplace</u>. Oxford: Oxford University Press.
- 6. Olivia S. Mitchell, John Piggott, & Noriyuke Takayama, eds. 2011. <u>Revisiting Retirement Payouts: Market Developments and Policy Issues</u>. Oxford: Oxford University Press.
- 7. Robert Clark & Olivia S. Mitchell, eds. 2010. Reorienting Retirement Risk Management. Oxford University Press.
- 8. Committee on the Fiscal Future of the United States. 2010. <u>Choosing the Nation's Fiscal Future</u>. National Research Council and National Academy of Public Administration, Behavioral & Social Sciences & Education. National Academy Press.
- 9. Gary Anderson & Olivia S. Mitchell, eds. 2009. <u>The Future of Public Employee Retirement Systems</u>. Oxford: Oxford University Press.
- 10. John Ameriks & Olivia S. Mitchell, eds. 2008. <u>Recalibrating Retirement Spending and Saving</u>. Oxford: Oxford University Press.
- 11. Brigitte Madrian, Olivia S. Mitchell, & Beth Soldo, eds. 2007. <u>Redefining Retirement.</u> Oxford: Oxford University Press. *Noteworthy Book in Industrial Relations and Labor Economics. Princeton IR Section.*
- 12. David Blitzstein, Olivia S. Mitchell, & Stephen P. Utkus, eds. 2006. <u>Restructuring Retirement Risks.</u> Oxford: Oxford University Press.
- 13. Robert S. Clark and Olivia S. Mitchell. 2005. <u>Reinventing the Retirement Paradigm</u>. Pension Research Council. Oxford: Oxford University Press.
- 14. Olivia S. Mitchell & Stephen P. Utkus, eds. 2004. <u>Pension Design and Structure: New Lessons from Behavioral Finance</u>. Oxford University Press.
- 15. Olivia S. Mitchell & Kent Smetters, eds. 2003. <u>The Pension Challenge: Risk Transfers and Retirement Income Security.</u> Oxford University Press.
- 16. Olivia S. Mitchell, David Blitzstein, Judy Mazo, & Michael Gordon, eds. 2003. <u>Benefits for the Future Workplace</u>. Pension Research Council. University of Pennsylvania Press. *Noteworthy Book in Industrial Relations and Labor Economics*. *Princeton IR Section*.
- 17. Zvi Bodie, Brett Hammond, and Olivia S. Mitchell, eds. 2002. <u>Innovations in Financing Retirement</u>. Philadelphia: University of Pennsylvania Press.
- 18. Jeffrey Brown, Olivia S. Mitchell, James Poterba, & Mark Warshawsky. 2001. <u>The Role of Annuity Markets in Financing</u> Retirement. Cambrdige, MA: MIT Press.
- 19. Olivia S. Mitchell and Hustead, Edwin. 2000. Pensions for the Public Sector. Philadelphia: University of Pennsylvania Press.
- 20. Olivia S. Mitchell, Brett Hammond, and Anna Rappaport. 2000. <u>Forecasting Retirement Needs and Retirement Wealth.</u> Philadelphia: University of Pennsylvania Press.
- 21. Olivia S. Mitchell, Robert Myers, and Howard Young. 1999. <u>Prospects for Social Security Reform</u>. Philadelphia: University of Pennsylvania Press.
- 22. Olivia S. Mitchell and Sylvester Schieber, Eds. 1998. <u>Living with Defined Contribution Pensions.</u> Philadelphia: University of Pennsylvania Press.
- 23. Gordon, Michael, Olivia S. Mitchell, and Marc Twinney, Eds. 1997. <u>Positioning Pensions for the 21st Century</u>. Philadelphia: University of Pennsylvania Press.
- 24. Bodie, Zvi, Olivia S. Mitchell, and John Turner, Eds. 1996. <u>Securing Employer-Provided Pensions: An International Perspective</u>. Pension Research Council. Philadelphia: University of Pennsylvania Press.
- 25. Mitchell, Olivia S., ed. 1993. <u>As the Workforce Ages: Costs, Benefits & Policy Challenges.</u> Ithaca, NY: ILR Press. *Noteworthy Book in Industrial Relations and Labor Economics, Princeton IR Section.*
- 26. Lewin, David, Olivia S. Mitchell and Peter Sherer, Eds. 1992. Research Frontiers in Industrial Relations. Ithaca, NY: IRRA.
- 27. Fields, Gary S. and Olivia S. Mitchell. 1984. Retirement, Pensions, and Social Security. Cambridge, MA: MIT Press.

Articles:

- 1. Lusardi, Annamaria and Olivia S. Mitchell. (2014). The Economic Importance of Financial Literacy: Theory and Evidence." Journal of Economic Literature. *forthcoming* March. (NBER WP 18952).
- 2. Lusardi, Annamaria, Olivia S. Mitchell, and Vilsa Curto. Financial Literacy and Financial Sophistication Among Older Americans. <u>Journal of Pension Economics and Finance</u>. *forthcoming*. NBER WP 15469.
- 3. Brown, Jeffrey R., Arie Kapteyn, and Olivia S. Mitchell. "Framing and Claiming: How Information-Framing Affects Expected Social Security Claiming Behavior." <u>Journal of Risk and Insurance</u>. Forthcoming. (NBER WP 17018.)
- 4. Maurer, Raimond, Olivia S. Mitchell, Ralph Rogalla, and Vasily Kartashov. (2013). "Lifecycle Portfolio Choice with Stochastic and Systematic Longevity Risk, and Variable Investment-Linked Deferred Annuities." <u>Journal of Risk and Insurance</u>. 80(3): 649–676.
- 5. Behrman, Jere, Olivia S. Mitchell, Cindy Soo, and David Bravo. (2012). "Financial Literacy, Schooling, and Wealth Accumulation." <u>American Economic Review P&P</u>. 102(3): 300–304.
- 6. Maurer, Raimond, Olivia S. Mitchell, and Mark Warshawsky. (2012). "Rebuilding Retirement System Resiliency in the Wake of the Financial Crisis." World Financial Review. November.
- 7. Maurer, Raimond, Olivia S. Mitchell, and Mark Warshawsky. (2012). Retirement Security and the Financial and Economic Crisis: An Overview." In <u>Reshaping Retirement Security: Lessons from the Global Financial Crisis</u>. Eds. R. Maurer, O.S. Mitchell, and M. Warshawsky. Oxford: Oxford University Press. 1-12.
- 8. Chai, Jingjing, Raimond Maurer, Olivia S. Mitchell, & Ralph Rogalla. (2012). "Lifecycle Impacts of the Financial and Economic Crisis on Household Optimal Consumption, Portfolio Choice, and Labor Supply." In <u>Reshaping Retirement Security:</u> <u>Lessons from the Global Financial Crisis</u>. Eds. R. Maurer, O.S. Mitchell, and M. Warshawsky. Oxford: Oxford University Press. 120-151.
- 9. Tang, Ning, Olivia S. Mitchell and Stephen P. Utkus. (2012). "Trading in 401(k) Plans during the Financial Crisis." Retirement Security and the Financial and Economic Crisis: An Overview." In Reshaping Retirement Security: Lessons from the Global Financial Crisis. Eds. R. Maurer, O.S. Mitchell, and M. Warshawsky. Oxford: Oxford University Press: 101-119.
- 10. Mitchell, Olivia S. "Public Pension Pressures." (2012). In When States Go Broke: The Origins, Context, and Solutions for the American States in Fiscal Crisis. Ed. Peter Conti-Brown. Cambridge, UK: Cambridge University Press: 57-76.
- 11. Lusardi, A., and O.S. Mitchell (2011). "The Outlook for Financial Literacy." In <u>Financial Literacy</u>: Implications for Retirement Security and the Financial Marketplace. Eds O.S. Mitchell and A Lusardi. Oxford: Oxford University Press: 1-16.
- 12. Lusardi, A., and O.S. Mitchell (2011). "Financial Literacy and Planning: Implications for Retirement Wellbeing." In <u>Financial Literacy: Implications for Retirement Security and the Financial Marketplace.</u> Eds O.S. Mitchell and A Lusardi. Oxford: Oxford University Press: 17-39.
- 13. Hastings, Justine, Olivia S. Mitchell, and Eric Chyn. (2011) "Fees, Framing, and Financial Literacy in the Choice of Pension Managers." In <u>Financial Literacy</u>: Implications for Retirement Security and the Financial Marketplace. Eds. Olivia S. Mitchell and Annamaria Lusardi. Oxford: Oxford University Press: 101-115.
- 14. Fong, Joelle H.Y. Olivia S. Mitchell, and Benedict S. K. Koh. (2011). "Longevity Risk Management in Singapore's National Pension System." <u>Journal of Risk and Insurance</u>. 78(4): 961-981.
- 15. Chai, Jingjing, Wolfram Horneff, Raimond Maurer, and Olivia S. Mitchell. (2011). "Optimal Portfolio Choice over the Life Cycle with Flexible Work, Endogenous Retirement, and Lifetime Payouts." Review of Finance. 15(4): 875-907.
- 16. Lusardi, Annamaria and Olivia S. Mitchell. (2011). "Financial Literacy around the World: An Overview." <u>Journal of Pension Economics and Finance</u>, October: 497-508.
- 17. Mitchell, Olivia S. and John Piggott. (2011) "Turning Wealth into Lifetime Income: The Challenge Ahead." In Olivia S. Mitchell, John Piggott, and Noriyuke Takayama, eds. <u>Revisiting Retirement Payouts: Market Developments and Policy Issues.</u> Oxford: OUP: 1-12.
- 18. Lusardi, Annamaria and Olivia S. Mitchell. (2011). "Financial Literacy and Retirement Planning in the United States." <u>Journal of Pension Economics and Finance</u>, October: 509-525.
- 19. Mitchell, Olivia S. and Jose Ruiz. (2011) "Pension Payments in Chile: Past, Present, and Future Prospects." In Olivia S. Mitchell, John Piggott, and Noriyuke Takayama, eds. <u>Revisiting Retirement Payouts: Market Developments and Policy Issues</u>. Oxford: OUP: 106-130.
- 20. Mitchell, Olivia S. (2011). "Managing Risks in Defined Contribution Plans: What Does the Future Hold?" In <u>Growing Old: Paying for Retirement and Institutional Money Management After the Financial Crisis.</u> Eds. Yasuyuki Fuchita, Richard J. Herring and Robert E. Litan. Brookings Institution Press and Nomura Institute of Capital Markets Research: 75-94.
- 21. Tang, Ning, Olivia S. Mitchell, Gary Mottola, and Steve Utkus. (2010) "The Efficiency of Sponsor and Participant Portfolio Choices in 401(k) Plans." Journal of Public Economics. 94: 1073-1085.
- 22. Raimond Maurer, Olivia S. Mitchell, and Ralph Rogalla. (2010) "The Effect of Uncertain Labor Income and Social Security on Lifecycle Portfolios." In Robert Clark and Olivia S. Mitchell, eds. <u>Reorienting Retirement Risk Management</u>. Oxford: OUP, 107-121.
- 23.Koh, Benedict and Olivia S. Mitchell. (2010) "What's on the Menu? Included versus Excluded Investment Funds for Singapore's Central Provident Fund Investors." <u>Pensions: An International Journal.</u>
- 24. Fong, Joelle, Olivia S. Mitchell, and Benedict Koh. (2010) "Longevity Risk and Annuities in Singapore." In Robert Clark and Olivia S. Mitchell, eds. Reorienting Retirement Risk Management. Oxford University Press: 156-178.

- 25. McCarthy, David & Olivia S. Mitchell. (2010). "International Adverse Selection in Life Insurance and Annuities." In Shripad Tuljapurkar, Naohiro Ogawa, & Anne Gauthier, eds. <u>Riding the Age Wave: Responses to Aging in Advanced Industrial States</u>. Elsevier. New York: Springer: 119-135.
- 26. Lusardi, Annamaria, Olivia S. Mitchell, and Vilsa Curto. (2010). "Financial Literacy among the Young." <u>Journal of Consumer Affairs</u>. 44(2): 358-380.
- 27. Koh, Benedict S., Olivia S. Mitchell and Joelle HY. Fong (2010). "Collective Investments for Pension Saving: Lessons from Singapore's Central Provident Fund Scheme." <u>Pensions: An International Journal</u>. 15(2): 100-110.
- 28. Horneff, Wolfram J. Raimond H. Maurer, Olivia S. Mitchell, and Michael Z. Stamos. (2010). "Variable Payout Annuities and Dynamic Portfolio Choice in Retirement." <u>Journal of Pension Economics and Finance</u>. 9(2): 163-183.
- 29. Mitchell, Olivia S. (2010). "Retirement Risk Management in Times of Turmoil." Elder Law Journal. 17(2) 439-460.
- 30. Mitchell, Olivia S. and John Turner. (2010). "Human Capital Risk and Pension Outcomes." In Richard P. Hinz, Pablo Antolín, Rudolph Heinz, Juan Yermo, eds. Evaluating the Financial Performance of Pension Funds. Wash., DC: World Bank: 119-151.
- 31. Mitchell, Olivia S. "Developments in the Pension Marketplace." (2010). Kreditwesen (2) 1087-89.
- 32. Burkhauser, Richard, Alan Gustman, John Laitner, Olivia S. Mitchell, and Amanda Sonnega. (2009). "Social Security Research at the Michigan Retirement Research Center." <u>Social Security Bulletin</u>. 69 (4): 200. 51-64.
- 33. Maurer, Raimond, Olivia S. Mitchell, and Ralph Rogalla. (2009). "Reforming the German Civil Servant Pension Plan." In Olivia S. Mitchell and Gary Anderson, eds. <u>The Future of Public Employee Retirement Systems</u>. Oxford: OUP, 115-142.
- 34. Horneff, Wolfram, Raimond Maurer, Olivia S. Mitchell, and Michael Stamos. 2009. "Asset Allocation and Location over the Life Cycle with Survival-Contingent Payouts." <u>Journal of Banking and Finance</u>. 33(9): 1688-1699.
- 35. Maurer, Raimond, Olivia S. Mitchell, and Ralph Rogalla. (2009). "Managing Contribution and Capital Market Risk in a Funded Public Defined Benefit Plan: Impact of CVaR Cost Constraints." Insurance: Mathematics & Economics. (45): 25-34.
- 36. Mitchell, Olivia S. and John W. Phillips. (2009). "Hypothetical versus Actual Earnings Profiles: Implications for Social Security Reform." <u>Journal of Financial Transformation</u>. September: 1688-1699.
- 37. Lu, Bei, Olivia S. Mitchell, and John Piggott. (2008). "Notional Defined Contribution Pension and Public Reserve Funds in Ageing Economies." <u>International Social Security Review</u>. 61(4) December: 1-23.
- 38. Koh, Benedict S. K., Olivia S. Mitchell and Joelle H.Y. Fong. (2008). "Cost Structures in Defined Contribution Systems: The Case of Singapore's Central Provident Fund." Pensions: An International Journal 13 (1-2): 7-14.
- 39. Mitchell, Olivia S., John Piggott, and Satoshi Shimizutani. (2008). "An Empirical Analysis of Patterns in the Japanese Long-Term Care Insurance System." Geneva Papers on Risk and Insurance. (33): 694-709.
- 40. Mitchell, Olivia S., Petra Todd, and David Bravo. (2008). "Learning from the Chilean Experience: The Determinants of Pension Switching." In Annamaria Lusardi, Ed. <u>Overcoming the Saving Slump: Making Financial Education and Saving Programs More Effective</u>. Chicago: University of Chicago Press, 301-323.
- 41. Mitchell, Olivia S., John Piggott, and Cagri Kumru. (2008). "Managing Public Investment Funds: Best Practices and New Challenges." <u>Journal of Pension Economics and Finance</u>. 7(3): 321-356.
- 42. Coronado, Julia, Steven Sharpe, Olivia S. Mitchell, and S. Blake Nesbitt. (2008). "Footnotes Aren't Enough: The Impact of Pension Accounting on Stock Values." <u>Journal of Pension Economics and Finance</u>. 7(3): 257-276.
- 43. Ameriks, John and Mitchell, Olivia S. (2008). "Managing Retirement Payouts: Positioning, Investing, and Spending Assets." In Recalibrating Retirement Spending and Saving. John Ameriks and Olivia S. Mitchell, eds. Oxford University Press. 3-12.
- 44. Turra, Cassio and Mitchell, Olivia S. (2008). "The Impact of Health Status and Out-of-Pocket Medical Expenditures on Annuity Valuation." In John Ameriks and Olivia S. Mitchell, eds <u>Recalibrating Retirement Spending and Saving</u>. Oxford University Press: 227-250.
- 45. Yang, Tongxuan (Stella) and Olivia S. Mitchell. (2008). "Public Pension Governance, Funding, and Performance: A Longitudinal Appraisal." In John Evans and John Piggott, eds. Pension Fund Governance: A Global Perspective on Financial Regulation. Cheltenham, UK: Edward Elgar. 179-199.
- 46. Lusardi, Annamaria and Olivia S. Mitchell. (2008). "Planning and Financial Literacy: How Do Women Fare?" <u>American Economic Review</u> 98:2, 413–417
- 47. Maurer, Raimond, Olivia S. Mitchell and Ralph Rogalla. (2008). "The Victory of Hope over Angst? Funding, Asset Allocation, and Risk-Taking in German Public Sector Pension Reform." <u>Frontiers in Pension Finance</u>, Dirk Broeders, Sylvester Eijffinger, and Aerdt Houben, eds.. De Nederlandsche Bank. Edward Elgar: 51-81.
- 48. Arenas de Mesa, Alberto, David Bravo, Jere R. Behrman, Olivia S. Mitchell, and Petra E. Todd. With assistance from Andres Otero, Jeremy Skog, Javiera Vasquez, and Viviana Velez-Grajales. (2008). "The Chilean Pension Reform Turns 25: Lessons from the Social Protection Survey." In Stephen Kay and Tapen Sinha. eds. <u>Lessons from Pension Reform in the Americas</u>, eds. Oxford: OUP 23-58.
- 49.Mitchell, Olivia S. (2008). "The Future of Retirement Systems in the Americas." In Stephen Kay and Tapen Sinha, eds. <u>Lessons from Pension Reform in the Americas</u>. Oxford: OUP: 403-408.
- 50. Pauly, Mark, Olivia Mitchell, and Peter Zeng. (2007). "Death Spiral or Euthanasia? The Demise of Generous Group Health Insurance Coverage." <u>Inquiry</u>. Winter (44)4: 412-427.
- 51. Mitchell, Olivia S., Steve Utkus, and Tongxuan (Stella) Yang. (2007). "Turning Workers into Savers? Incentives, Liquidity, and Choice in 401(k) Plan Design." National Tax Journal. September, 60: 469-89.

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- 178. Mitchell, Olivia S. & Gary S. Fields. (1982). "The Effects of Pensions and Earnings on Retirement: A Review Essay." With G. Fields. In Research in Labor Economics, ed. R. Ehrenberg. Vol. 5. Greenwich, Conn: JAI Press.
- 179. Mitchell, Olivia S. (1982). "Fringe Benefits and Labor Mobility." Journal of Human Resources 17 1982: 286-298.
- 180. Mitchell, Olivia S. (1982). "Labor Market Impact of Federal Regulation: OSHA, ERISA, EEO, and Minimum Wage." In Industrial Relations Research in the 1970's: Review & Appraisal, eds. T. Kochan, D. Mitchell, & L. Dyer. Madison, WI: IRRA.
- 181. Andrews, Emily S. & Mitchell, Olivia S. (1981). "Evaluating A National Pension Plan Data Base While Testing for Economies of Scale." In <u>Statistics of Income & Related Administrative Record Research.</u> American Statistical Association Selected Papers. Eds W. Alvey & B. Kilss. Washington, DC: US Dept. of Treasury.
- 182. Mitchell, Olivia S. & Emily Andrews. (1981). "Scale Economies in Private Multi-Employer Pension Systems." <u>Industrial & Labor Relations Review</u> 34: 522-530.
- 183. Mitchell, Olivia S. (1979). "The Cyclical Responsiveness of Married Females' Labor Supply: Added and Discouraged Worker Effects." <u>IRRA P&P.</u> Madison, WI: IRRA.

In Progress:

- Barua, Rashmi, Benedict Koh, and Olivia S. Mitchell. 2014. "Does Financial Education Enhance Financial Preparedness? Evidence from a Field Experiment in Singapore." *In progress*.
- Brown, Jeffrey R., Arie Kapteyn, Erzo Luttmer, and Olivia S. Mitchell. 2012. "Do Consumers Know How to Value Annuities? Complexity as a Barrier to Annuitization." NBER WP. 19168. *In revision*.

- Chai, Jingjing, Raimond Maurer, Olivia S. Mitchell, and Ralph Rogalla. 2013. "Exchanging Delayed Social Security Benefits for Lump Sums: Could This Incentivize Longer Work Careers?" NBER WP 19032.
- Clark, Robert L. and Olivia S. Mitchell. 2013. "How Does Retiree Health Insurance Influence Public Sector Employee Saving?" Prepared for Presentation at The NBER Conference on State and Local Health Plans for Active and Retired Public Employees, August. *Submitted*.
- Dimmock, Stephen G., Roy Kouwenberg, Olivia S. Mitchell and Kim Peijnenburg. 2013. "Ambiguity Attitudes and Economic Behavior: Results from a US Household Survey." NBER WP 18743 *Submitted*.
- Dimmock, Stephen G., Roy Kouwenberg, Olivia S. Mitchell and Kim Peijnenburg. 2013. "Estimating Preferences and Perceptions in Multiple Prior Models of Ambiguity: Evidence from the Field." *In preparation*.
- Fong, Joelle H. Benedict SK. Koh, and Olivia S. Mitchell. 2012. "Functional Disabilities and Nursing Home Admittance." SKBI Center for Silver Security Working Paper. *Submitted*.
- Kim, Hugh H., Raimond Maurer, and Olivia S. Mitchell. 2013. "Time is Money: Life Cycle Rational Inertia and Delegation of Investment Management." NBER WP 19732. *In revision*.
- Hastings, Justine & Olivia S. Mitchell. 2011. "How Financial Literacy and Impatience Shape Retirement Wealth and Investment Behaviors." NBER WP 16740.
- Horneff, Vanya, Raimond Maurer, Olivia S. Mitchell, and Ralph Rogalla. 2013. "Optimal Life Cycle Portfolio Choice with Variable Annuities Offering Liquidity and Investment Downside Protection." NBER WP 19206. Submitted..
- Hu, Wei-Yin, Olivia S. Mitchell, Cynthia Pagliaro, and Stephen P. Utkus. 2013. "Evaluating Web-based Savings Interventions: A Preliminary Assessment." MRRC Working Paper, October.
- Hubener, Andreas, Raimond Maurer, and Olivia S. Mitchell. 2013. "How Family Status and Social Security Claiming Options Shape Optimal Life Cycle Portfolios." NBER WP 19583.
- Lu, Timothy, Olivia S. Mitchell, Steve Utkus, & Jean Young. "Good Loans and Bad: Borrowing from and Defaulting on the 401(k)." *In revision*.
- Lusardi, Annamaria, Pierre-Carl Michaud, & Olivia S. Mitchell. 2013. "Optimal Financial Literacy and Wealth Inequality." NBER WP 18669. *In revision*.
- Lusardi, Annamaria and Olivia S. Mitchell. 2013. "Debt and Debt Management among Older Adults." MRRC Report. *In revision*. Lu, Timothy (Jun), Olivia S. Mitchell, and Stephen P. Utkus. 2010. "An Empirical Analysis of 401(k) Loan Defaults." PRC Working Paper. *In revision*.
- Maurer, Raymond, Olivia S. Mitchell, Ralph Rogalla, & Jingjing Chai. 2012. "Trading Off Delayed Social Security Benefits for a Lump-Sum: Impacts on Work and Retirement Behavior, Saving, and Wellbeing." PRC Working Paper.
- Maurer, Raymond, Olivia S. Mitchell, Ralph Rogalla, and Ivonne Siegelin. 2013. "Benefits of Smoothing." In revision.
- Mitchell, Olivia S. and Stephen P. Utkus. "Target-Date Funds & Portfolio Selection in 401(k) Plans." NBER WP 17911.
- Steinorth, Petra and Olivia S. Mitchell. 2012. "Valuing Variable Annuities with Guaranteed Minimum Lifetime Withdrawal Benefits." PRC Working Paper. *In revision*.

Other Reports:

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- Bravo, David, Jere Behrman, Olivia S. Mitchell, & Petra Todd. 2004. "Análisis y Principales Resultados: Primera Encuesta de Protección Social (Historia Laboral y Seguridad Social, 2002)" http://www.proteccionsocial.cl/english/docs/AnalisisPrincipalesResultadosPrimeraEncuestaProteccionSocial.pdf
- Bravo, David, Jere Behrman, Olivia S. Mitchell, & Petra Todd. 2006. "Encuesta de Protección Social 2004: Presentación General y Principales Resultados." http://www.proteccionsocial.cl/english/docs/Encuesta Protección Social%2020041.pdf
- Brown, Jeffrey R., Marcus Casey, & Olivia S. Mitchell. "Who Values the Annuity from Social Security? New Evidence from the Health and Retirement Study." Final Report to RAND/FLC.
- Brown, Jeffrey R., Arie Kapteyn, Olivia S. Mitchell, & Teryn Mattox. 2012. "Framing the Social Security Earnings Test." Final Report to RAND/FLC.
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- Greenwald, Mathew, Arie Kapteyn, Olivia S. Mitchell, & Lisa Schneider. 2010. "What Do People Know about Social Security?" RAND Working paper WR-792-SSA October 2010.
- Iwaisako, Tokyo, Olivia S. Mitchell, & John Piggott.2004. "Strategic Asset Allocation in Japan: An Empirical Evaluation." Presented at the ESRI International Conference, Tokyo, Japan.
- Jin, Henry Hongbo, John Piggott, & Olivia S. Mitchell. 2005. "Demographic Shifts, Long Term Care, and Social Security: An Inter-country Comparison and Implications for Japan." Presented at the ESRI International Collaborators Conference, Tokyo.
- Lusardi, Annamaria and Olivia S. Mitchell. 2009. "Financial Literacy: Evidence and Implications for Financial Education." Report to TIAA-CREF. March.
- Lusardi, Annamaria & Olivia S. Mitchell. 2007. "Financial Literacy and Retirement Planning: New Evidence from the Rand American Life Panel." PRC Working Paper.

- Lusardi, Annamaria & Olivia S. Mitchell. 2009. "How Ordinary Consumers Make Complex Economic Decisions: Financial Literacy and Retirement Readiness." NBER WP 15350.
- Mitchell, Olivia S. "Benefits for an Older Workforce." Report for Wharton/AARP Impact Conference "Maximizing Your Investment: Employees Over 50 in Today's Global Workforce."
- Mitchell, Olivia S. 2008. "Pensions for the Future: Developing Individually Funded Programs." Prepared for the FIAP Conference, Lima Peru, Spring.
- Mitchell, Olivia S.1999. "Developments in US Pensions and Retirement Income." Presented at Conference on Public and Social Security Reform in Advanced Countries, Nat'l Institute for Social Security and Population Aging, Tokyo, Sept.
- Mitchell, Olivia S. 1998. "Evaluating Administrative Costs in Mexico's AFORES System". WB-LCSF, Pension Research Council Working Paper, November.
- Mitchell, Olivia S. 1998. "Global Social Security Reform: The Challenge of the Millennium". Prepared for the Center for Financial Studies, Frankfurt, Germany.
- Mitchell, Olivia S. 1998. "Insulating Old-Age Systems From Political Risk". Presented at the 1997 Conference on "Nine Challenges to Pension Reform" of the Secretaria de Hacienda y Credito Publico, Gobierno de Mexico, Oaxaca, Mexico December. Revised as Pension Research Council Working Paper.
- Mitchell, Olivia S. 2001. "Issues in Public Sector Pension Design and Management." Report to the InterAmerican Development Bank.
- Mitchell, Olivia S. 1999. "Linked Data in the HRS/AHEAD Study: A Summary of Current and Ongoing Efforts". Briefing to the Health and Retirement Study Project. University of Michigan and University of Pennsylvania. May.
- Mitchell, Olivia S. 2005. "Reforming the US Retirement System: Issues and Lessons." Prepared for the AIOS pension conference, Santo Domingo.
- Mitchell, Olivia S. 1999. "Retirement Systems in the Developed and Developing World: Institutional Structure, Economic Effects, and Lessons for Economies in Transition." Pension Research Council WP, Wharton School.
- Mitchell, Olivia S. 2002. "Saving and Spending Retirement Wealth." NBER Reporter, Spring.
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- Mitchell, Olivia S. 1999. "Strengthening Pension Plan Management: An International Perspective". Prepared for the World Bank Pension Fund Seminar in Colombo, Sri Lanka, May.
- Mitchell, Olivia S. 2004. "The Value of Annuities." Presentation for the Accademia Nazionale dei Lincei, Rome, Italy, March.
- Mitchell, Olivia S. & Gary Fields. 1994. "Designing Pension Systems for Developing Countries." Prepared for World Bank ESP Division. Pension Research Council WP Wharton School.
- Mitchell, Olivia S., Phillip Levine, & John Phillips. 1999. "The Impact of Pay Inequality, Occupational Segregation, and Lifetime Work Experience on Retirement Income of Women and Minorities," Report to the AARP, August.
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- Phillips, John & Olivia S. Mitchell. "Eligibility for Social Security Disability Insurance." NBER WP.
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- Silverman, Dan & Olivia S. Mitchell. 2000. "Crime and Retirement Among Older Americans". PARC 2000-01 Pilot Research Project Report.

Woodbury, Richard, Alan Gustman, Lee Lillard, Olivia Mitchell, & Robert Willis. 1999. "The Value of Linked Data in Aging Research." Report to the HRS, rev May 2001.

Yamaguchi, Takeshi, Mitchell, Olivia S., Gary Mottola, & Stephen Utkus. "Finding the Right Balance: Investment Behavior and Portfolio Performance in 401(k) Plan." PRC Working Paper.

Notes, Editorials, Abstracts and Comments:

Mitchell, Olivia S. Comment on "The Impact of DC Plans on Bequests." In Munnell, A. & A. Sunden. <u>Death and Dollars.</u> Washington, DC: Brookings, 2003: 312-316.

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Mitchell, Olivia S. & Thomas R. Saving. "The Truth About the Social Security Trust Fund." Washington Post, July 31, 2001.

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Mitchell, Olivia S. "Why Reforming Social Security is So Difficult." TIAA-CREF Investment Forum, 2000.

Mitchell, Olivia S. "Commentary on "Administrative Expenses" by Sylvester Schieber and John Shoven, in <u>Administrative Costs and Social Security Privatization</u>, ed. John Shoven, NBER. 2000:69-72.

Mitchell, Olivia S. CSWEP Summary, AEA Sessions of January 2000. CSWEP Newsletter.

Piggott, John & Olivia Mitchell. "Preservation Rules and Investment Restrictions for Superannuation Funds." A Submission to the Senate Select Committee on Superannuation and Financial Services, Canberra, Australia - November 1999.

Mitchell, Olivia S. "International Models for Pension Reform." <u>Testimony</u> for the Social Security Committee, House of Commons, UK Parliament, London. January 1998. PRC Working Paper 98-5.

Quinn, Joseph & Olivia S. Mitchell. "A New Look at Social Security Reform." <u>Perspectives on Work.</u> IRRA: University of Wisconsin, 1997: 70-73.

Comment on Retiree Health in <u>Providing Health Care in Retirement</u>. Eds. A. Rappaport & S. Schieber, Pension Research Council, The Wharton School, 1994.

Comment on The Uncertain Promise of Retiree Health Benefits by M. Warshawsky. American Enterprise Institute, 1991.

"Public Sector Pension Policy". Current Deferrals (Winter 1991).

"Pension Responses to Changes in Social Security: Research Summary." With R. Luzadis. <u>Social Security Bulletin</u> (August, 1989).

Comment on "Trends in the Labor Force Activity of the Aged in the United States, 1940-1980," by N.Tuma & G. Sandefur. In Issues in Contemporary Retirement. Eds. R. R. Campbell & E. Lazear. Stanford: Hoover Institution Press, 1988.

"Planning for Retirement: What Do Workers Know?" ILR Report 25 (May 1988).

Comment on "Uncertain Lifetime Pensions and Individual Savings," by R. G. Hubbard. In <u>Issues in Pension Economics</u>. Eds. Z. Bodie, J. Shoven, & D. Wise. Chicago: Univ. of Chicago Press, 1987.

"Estimating the Effects of Changing Social Security Benefit Formulas." With G. Fields. Monthly Labor Review 108 (July 1985). "More for Your Pension Dollar?" With E. Andrews. Aging and Work 5, 2. (1982).

"Labor Force Activity of Married Women as a Response to Changing Jobless Rates." Monthly Labor Review 103 (June 1980).

Book Reviews:

For <u>Journal of Economic Literature</u> (2008). *Dealing with the New Giants: Rethinking the Role of Pension Funds*, by Boeri, Bovenberg, Coeuré, & Roberts; and *Aging Gracefully: Ideas to Improve Retirement Security in America*, edited by Orszag, Iwry, & Gale: 46:4, 983–988

For Pensions (2005) Ageing and Pension Reform Around the World. Eds. Bonoli & Shinkawa.

For Journal of Economic Literature (2005) Private Pensions and Public Policies. Eds. Gale, Shoven, & Warshawsky

For <u>Industrial and Labor Relations Review (2004)</u>. Retiring the State: The Politics of Pension Privatization in Latin America and Beyond. Madrid.

For Industrial and Labor Relations Review (2002). Themes in the Economics of Aging. Ed. Wise.

For Finance and Development (1997) Can We Afford to Grow Older?. Disney

For Journal of Economic Literature (Fall 1996) Aging and Old Age, Posner.

For Journal of Economic Literature (Fall 1993) Labor's Capital, Ghilarducci.

For <u>Industrial and Labor Relations Review</u> (Fall 1992) *Employment Law in Europe: A Country by Country Guide for Employers*, Eds. Johnson and O'Culachain.

For Journal of Economic Literature (Fall 1991), Bridges to Retirement. Ed. Doeringer.

For Industrial and Labor Relations Review (1990), The Economics of Pension Insurance. Ippolito.

For Journal of Economic Literature (Sept. 1988), Pensions in the U.S. Economy. Eds. Bodie, Shoven, & Wise.

For Journal of Human Resources (Summer 1988), Gender In the Workplace. Eds. Brown & Pechman.

For Industrial and Labor Relations Review (Dec. 1986), Pensions, Economics & Public Policy. Ippolito.

For Journal of Economic Literature (Sept. 1986), Retirement Causes and Consequences. Palmore et al.

For Industrial and Labor Relations Review (Jan. 1986), Why Tax Employee Benefits? Ed. Salisbury.

For Industrial and Labor Relations Review (July 1985), Retirement & Economic Behavior. Eds. Aaron & Burtless.

For Journal of Economic Literature (Dec. 1984), Financial Aspects of the US Pension System. Eds. Bodie & Shoven.

Academic Conferences and Presentations:

At the University of Pennsylvania (presently on faculty):

- Apr. 1986: "Explaining Patterns in Old Age Pensions", Economics, Penn.
- Mar. 1990: "Pensions and Labor Market Activity", PRC, Wharton.
- May 1991: "Expected Changes in the Workforce and Implications for Labor Markets" PRC, Wharton.
- May 1992: "Innovations and Trends in Pensions", PRC, Wharton.
- Nov. 1992: "Public Sector Pension Funding", IRM, Wharton.
- Nov. 1993: "Pensions in the Public Sector" Economics, Penn.
- Nov. 1993: "Retirement Research Using the HRS" Management, Wharton.
- Feb. 1994: "Pension Governance & Performance in the Public Sector" PPM, Wharton.
- Feb. 1994: "The Health & Retirement Survey" Population Studies Center, Penn.
- Oct. 1994: "Research on the HRS" Leonard Davis Institute, Wharton.
- Nov. 1994: "Pensions for Developing Countries", Population Studies Center, Penn.
- Feb. 1995: "Reforming Public and Private Pensions", Wharton.
- Jan. 1996: "Social Security Privatization", PARC, Penn.
- Apr. 1996: "Social Security Reform", PPM & IRM Departments, Wharton.
- Mar. 1997: "Social Security Privatization", Household Financial Decision Making Conference, Wharton.
- Apr. 1997: "Retirement Asset Markets", Financial Institutions Center, Wharton.
- May 1997: "Social Security Money's Worth", PRC, Wharton.
- May 1997: "Research on HRS and AHEAD at Penn", PARC, Penn.
- Mar. 1998: "Prospects for Social Security Reform", School of Social Work, Penn.
- Feb. 1999: "What is the Social Security Problem?" PPM, Wharton.
- Mar. 1999: "Adequacy of Retirement Wealth", Rodney White Center, Wharton.
- Jan. 2000: "Developments in Retirement Decumulation". Financial Institutions Center, Wharton.
- Mar. 2000: "Annuity Market Developments". IRM Department, Wharton.
- May 2000: "Mortality Risk, Inflation Risk, and Annuity Products." Pension Research Council, Wharton.
- Apr. 2001: "Asset Rich and Cash Poor," Real Estate Dept, Wharton.
- Jan. 2002: "Global Retirement System Reform." Population Studies, Demography.
- Mar. 2002: "Company Stock and Retirement Saving", Rodney White Annual Conference on Household Portfolio Choice
- Mar. 2002: "Reforming Social Security." IRM Department, Wharton.
- April 2002: "Risk Transfers and Retirement Income", Impact Conference co-hosted by Pension Research Council and Financial Institutions Center, Wharton.
- Sept. 2002: "Understanding Social Security Challenges", J Wharton Scholars Program, Wharton.
- Apr. 2003: "Decision Making Under Uncertainty and Implications for Pensions", Conference CoChair,, Wharton Pension Research Council Conference.
- Sept. 2003: "Betting on Death and Capital Markets", with R. Maurer, IRM Dept., Wharton.
- June 2004: "Developments in Annuity Markets", Financial Institutions Center, Wharton
- Nov. 2004: "Benefits for an Aging Workforce", for Wharton/AARP Impact Conference 'Maximizing Your Workforce'
- Jan. 2005: "Challenges of Retirement Financing." Wharton Alumni Association.
- Mar. 2005: "Social Security Personal Accounts." Rodney White Seminar, Wharton.
- Nov. 2006: "Global Aging: Will We Leave a Better World for the Next Generation?" Univ. of Pennsylvania Academy, Las Vegas.
- Feb. 2007: "Retirement Challenges in the 21st Century," UPenn Medical School.
- Jan. 2012: "Retirement in the 21st Century." Wharton School Alumni Webinar.
- Mar. 2012: "Women and Money: How to Grow It, Stretch It, and Have Enough to Last a Lifetime." Moderator, Penn Forum for Women Faculty Symposium, UPenn, Philadelphia.
- Apr. 2012: "The Economics of Financial Literacy." Wharton School doctoral seminar.
- June 2013: "Optimal Household Portfolios with Longevity Protection." Applied Economics Seminar, Wharton.

Presentations for National/International Scholarly Audiences:

- Apr. 1978: "The Labor Supply of Women" Cornell Labor Economics Workshop.
- Fall 1978: "The Economics of Female Labor Supply," Cornell Labor Economics Workshop.
- May 1979: "Labor Supply and Fertility of Married Women" Eastern Economic Meetings, Boston.
- Dec. 1979: "The Labor Supply of Nonmarried Women" Econometric Society, Atlanta.
- Dec. 1979: "The Cyclical Responsiveness of Married Females' Labor Supply" IRRA, Atlanta.
- Apr. 1980: "Fringe Benefits, Human Capital and Labor Supply," Syracuse Univ., Syracuse.
- May 1980: "Scale Economies & Pensions" & "The Value of Non-market Time" Eastern Econ. Meetings, Montreal.
- Spr. 1980: "Female Labor Supply," Cornell Labor Economics Workshop.
- Oct. 1980: "Life Cycle Employment Patterns," Cornell Labor Economics Workshop.
- Sum. 1980: Lecturer, Employment and Training Institute, John F. Kennedy School, Harvard.

- Aug. 1980: "Scale Economies and Private Pensions" Society of Government Economists; "Fringe Benefits and Labor Mobility" Econometric Society Meetings, Denver.
- Oct. 1980: Minnowbrook Conference on Social Science Research and Policy, Minnowbrook, NY.
- Nov. 1980: "Fringe Benefits and Labor Mobility," NBER Compensation Conference, Cambridge.
- Jan. 1980: "Retirement in a Life Cycle Context," NBER Pensions Conference, Palo Alto, CA.
- Mar. 1981: "Life Cycle Employment Patterns," Population Association Meetings, Washington, DC.
- Mar. 1981: "Retirement Economics," Department of Economics, University of Rochester.
- Spr. 1981: "Affirmative Action and Economics" Labor Economics Workshop.
- Fall 1981: "Economic Determinants of the Optimal Retirement Age" Harvard University, Brandeis and Econometric Society, Washington, DC.
- Fall 1981: "The Labor Market Impact of Federal Regulation", Sloan School, MIT.
- Dec. 1981: "Economic Determinants of Retirement" Econometric Society, Washington, DC.
- Spr. 1982: Roundtable on retirement policy, Wellesley College, Center for Research on Women.
- Sum.1982: "A Qualitative Choice Model of Retirement" NBER Summer Institute, Cambridge.
- Dec. 1982: Organized/chaired session on "The Economics of Pensions" AEA Meetings in New York. Also presented "Earnings, Pensions, Social Security and Retirement".
- Fall 1982: "Retirement and Social Security Reform" Labor Economics Workshop.
- Spr. 1983: "The Economics of Retirement Behavior" Labor Economics Workshop.
- Jan. 1983: "Reforming Social Security". Nat'l Commission for Employment Policy. Conference on Older Workers, Washington, DC.
- Aug. 1983: "Why Do Retirement Ages Differ?" NBER Summer Institute, Cambridge.
- Nov. 1983: "Retirement Economics" SUNY Binghamton.
- Dec. 1983: "Economic Incentives for Postponing Retirement" NBER Conf. on Income & Wealth, Balt, MD.
- Dec. 1983: "The Economics of Retirement Behavior" Econometric Society, San Francisco. Discussant at the Econometric Society and American Economic Association Meetings.
- Dec. 1984: Organized a session entitled "Empirical Evidence on Long Term Contracts" for AEA Meetings in Dallas; presented "Firm-Level Policy Toward Older Workers".
- Jan. 1985: "Pensions and Older Workers" University of North Carolina, Chapel Hill.
- Spr. 1985: "Pensions and Older Workers" Labor Economics Workshop.
- Apr. 1986: "Pensions and Incentives". Labor Economics Workshop.
- Apr. 1986: "Explaining Patterns in Old Age Pensions" Columbia University, NBER, & Eastern Assn.
- Oct. 1986: "Married Women's Retirement Behavior" Univ. of Western Ontario and McMaster.
- Dec. 1986: "Wages, Pensions, and the Wage-Pension Tradeoff" Econometric Society, New Orleans.
- Apr. 1987: "Social Security Reforms & Poverty Among Dual Earner Couples" Univ. of Wisconsin, Madison.
- Aug. 1987: "Poverty and Social Security Reforms." NBER Summer Institute, Cambridge.
- Fall 1987: "Married Women's Retirement Behavior." Univ. of Michigan and BLS, Washington, DC.
- Dec. 1987: Organized AEA session on "The Economics of the Baby Boom" in Chicago. Presented "The Baby Boom's Legacy" and "Employee Benefits in the U.S. Labor Market".
- Mar. 1988: "Social Security Policy". Economics Department, Bryn Mawr College.
- Mar. 1988: "Women and the Aging Economy". Distinguished Lecture Series, Bryn Mawr College.
- May 1988: "Social Security Reforms and Poverty" Labor Economics Workshop.
- Nov. 1988: "Pension Incentives for Retirement". Gerontology Association Meetings, San Francisco.
- Dec. 1988: "Pensions and the Older Worker". IRRA Meetings, New York.
- Jul. 1989: "Explaining Pension Dynamics". NBER Summer Institute, Cambridge.
- Jul. 1989: "Company Personnel Policies in an Aging Society," Duke Univ., Durham, NC.
- Nov. 1989: "Public Sector Pensions", National Council of State Legislators, Honolulu, Hawaii.
- Nov. 1989: "Retirement and Social Security Policy" Labor Economics Workshop.
- Jan. 1990: "Pension Incentives for Retirement: Explaining Structural Change" NASI, Washington, D.C.
- Mar. 1990: "Social Security and Retirement" Economics, MIT.
- Mar. 1990: "State Pensions and Unionization" Labor Economics Workshop.
- Apr. 1990: "State Pensions and Unionization" Economics, North Carolina State University.
- May 1990: "Monroe Livingston Experiment: Preliminary Findings" 5th Biennial Conf. on the Economics of Mental Health, National Institute of Mental Health, Annapolis, Md.
- Nov. 1990: "Mandated Employee Benefits" Graduate Labor Economics Brownbag.
- Feb. 1991: "Retiree Health Insurance: Views from the Labor Market" AEI, Washington, D.C.
- May 1991: "Public Sector Pensions". Economics, Georgetown & Univ. of Maryland.
- Oct. 1991: "Funding Behavior in Public Sector Pensions". Economics, CMU & University of Pittsburgh.
- Oct. 1991: "New Jobs for Older Workers" Conference organized and hosted.
- Oct. 1991: "Health Insurance and Older Workers" Conference on the Aging Workforce, Institute for Labor Market Policy, Cornell University, Ithaca. Organized and hosted conference.

- Oct. 1991: "Health Care Coverage: Gaps and Needs," Cornell Policy Makers seminar.
- Dec. 1991: "Public Sector Pension Funding", Cornell Labor Economics Workshop.
- Jan. 1992: "Keeping and Breaking Pension Promises," IRRA New Orleans.
- Jan. 1992: Hosted "Research Frontiers in Industrial Relations Research", IRRA New Orleans.
- Apr. 1992: "Cost-Benefit Analysis," Cornell Graduate Labor Economics Brownbag lecture.
- May 1992: "The Economics of Retirement," Luncheon Lecture Series, Senior Research Scientists, Univ. of Michigan Institute for Social Research.
- May 1992: "The Role of Pensions in the Labor Market" Institute for Research on Gerontology Distinguished Lecture Series, University of Michigan.
- July 1992: "The Role of Pensions in the Labor Market" Distinguished Scholar Lecture, Federal Reserve Bd, Washington, D.C.
- Nov.1992: "Retirement Systems in the Developed and Developing World" World Bank conference on Social Safety Nets for Economies in Transition, Annapolis MD.
- Jan. 1993: "Aging and Health Insurance Choice" AEA, Anaheim, CA.
- Mar. 1993: "Pension Fund Governance and Performance" Cornell Grad Labor Economics seminar.
- Apr. 1993: "Health Insurance and Older Workers" Cornell Life Course Institute.
- June 1993: "The Demand for Health Insurance", Cornell ILR Health Insurance and the Labor Market Conference.
- July 1993: "Public Pension Funding and Investment Performance", NBER, Cambridge, MA.
- Sept. 1993: "Retirement Research in the HRS", ISR, Univ. of Michigan, Ann Arbor.
- Nov. 1993: "Are US State and Local Pensions Financially Sound?" APPAM, Washington, D.C.
- Nov. 1993: "Retirement Research Using the HRS", Gerontological Society, New Orleans.
- Nov. 1993: "Public Pensions", CEPR/APPWBP Pension Policy Conf., Washington, D.C.
- Jan. 1994: "Public Pension Governance and Performance", AEA Meetings, Boston, MA.
- Jan. 1994: "Public Pension Governance and Performance", Conference on Mandatory Pensions, Universidad Catolica, Santiago, Chile.
- May 1994: "Evaluating a Capitation Program", Cornell/Princeton Conference, Ithaca, NY.
- May 1994: International Pension Security Conference, Wharton, Philadelphia, PA.
- June 1994: "Public Pension Management & Performance", Fundacao Getulio Vargas Conference, Rio de Janeiro, Brazil.
- Oct. 1994: World Bank Conference on Social Safety Nets, Williamsburg, VA.
- Jan. 1995: "Public Pension Plans: Can They Meet the Challenge?" IRRA Meetings; "Physical Health, Mental Health, and Retirement in the HRS." AEA, Wash., D.C.
- Apr. 1995: "Work and Family Benefits", Cornell University.
- May 1995: "Public Sector Pension Plans", University of Minnesota.
- Nov. 1995: "The Workplace of the 21st Century", GSA, Los Angeles.
- Jan. 1996: "Social Security Privatization", AEA, Los Angeles.
- Feb. 1996: Two panels on health/social insurance, World Economic Forum, Davos, Switzerland.
- July 1996: "Reforming Social Security". Federal Reserve Board, Washington, D.C.
- Aug. 1996: "Social Security Privatization", Latin American Econometric Society, Rio de Janeiro, Brazil.
- Nov. 1996: "Exporting Chilean Social Security Reform". Council on Foreign Relations, Conference on the Global Pension Crisis, New York.
- Nov. 1996: "Prospects for Social Security Reform". Wexler Lecture, Bryn Mawr College, Bryn Mawr, PA.
- Dec. 1996: "Pension and Social Security Wealth in the Health and Retirement Study", Festchrift in Honor of F. Thomas Juster's Retirement, Ann Arbor, MI.
- Jan. 1997: "Physical Health, Mental Health, and Retirement", ASSA, New Orleans, LA.
- Mar. 1997: "Latin American Social Security Reform". Wharton Latin American Conference.
- Apr. 1997: "Money's Worth and Individual Annuities", NBER Public Economics Program.
- Apr. 1997: "Social Security Reform", Economics, Swarthmore College.
- Apr. 1997: "Latin American Pension Developments", St. Louis Federal Reserve Bank.
- July 1997: "Annuities and Money's Worth", NBER Summer Institute, Cambridge, MA.
- Dec. 1997: "Insulating Pensions from Political Pressures", at Conference on "Nine Challenges to Pension Reform", Sec. de Hacienda, Oaxaca MX
- Jan.1998: "Valuing Annuities", American Finance Assn Mtgs; "Pension Research", AEA Mtgs, Chicago.
- Jan. 1998: "Retirement Assets in the HRS", AEA Mtgs, Chicago.
- April 1998: "Retirement Needs and Retirement Wealth", Pension Research Council, Wharton.
- April 1998: "Social Security Money's Worth", MIT-Harvard Joint Public Economics Seminar, MIT.
- May 1998: "Social Security Reform", Center for Financial Studies (CFS), Frankfurt, Germany
- May 1998: "Challenges of State Employee Pension Funds", CFS, Frankfurt, Germany
- May 1998: "Social Security Privatization", European Monetary Institute, Frankfurt, Germany
- Nov. 1998: "Retirement Saving Shortfalls", Gerontology Society Meetings, Philadelphia, PA
- Dec. 1998: "Evaluating Individual Accounts", NBER, Cambridge, MA
- Mar. 1999: "Reforming Social Security", Swarthmore College, PA.

- Apr. 1999: "Retirement Income Differentials", Yale University
- Apr. 1999: "Social Security Reform and Money's Worth", CUNY
- May 1999: "Data Linkages in Retirement Research", NAS roundtable, Washington, D.C.
- May 1999: "Social Security Money's Worth", MRRC/SSA conference, Washington, D.C.
- July 1999: "The Role of Real Annuities and Indexed Bonds in an Individual Accounts Retirement Program", NBER Summer Institute, Cambridge.
- Sept. 1999: "Managing Pensions in the 21st Century: Design Innovations, Market Impact, and Regulatory Issues for Japan." CIRJE Conference on Social Security Reform in Advanced Countries, University of Tokyo.
- Sept. 1999: "Developments in US Pensions and Retirement Income." Social Security Reform in Advanced Countries, National Institute for Social Security and Population Aging, Tokyo.
- Nov. 1999: "Social Security Money's Worth", Australian National University, and UNSW, Sydney
- Nov. 1999: "Explaining Retirement Differentials", UNSW, Sydney
- Nov. 1999: "Retirement Saving Adequacy and the HRS", National Treasury, Canberra
- Nov. 1999: "International Pension Developments", Reserve Bank of Australia, Sydney
- Nov. 1999: "Building an Environment for Pension Reform", and "Pension Governance and Management" ADB Conference on Pension Reform in SE Asia, Singapore.
- Nov. 1999: "Global Pension Challenges: Relevance to Australia". Reserve Bank of Australia, Sydney.
- Nov. 1999: "Aging and Social Security Reform". Conference on Australia in the 21st Century, UNSW, Sydney.
- Nov. 1999: "Workforce Determinants of Old-Age Poverty", ALMR Conference, ANU, Canberra.
- Nov. 1999: "Developments in Pensions", Australian Treasury Department, Canberra.
- Nov. 1999: "Social Security Reform in the Americas", ANU, Canberra.
- Nov. 1999: "Adequacy of Retirement Saving", UNSW, Sydney.
- Dec. 1999: "Social Security Money's Worth", UNSW, Sydney.
- Jan. 2000: "A Benefit of One's Own", AEA, Boston.
- Feb. 2000: "Inflation-Linked Annuities", NBER, Boston.
- May 2000: "Disability, Early, and Normal Retirement". Retirement Research Conference, Washington, DC
- July 2000: "Financial Innovations in Retirement Income". Singapore Management University, Singapore.
- July 2000: "Assessing the Impact of Mortality Assumptions on Annuity Valuation", and "Financial Innovations in Retirement Income", 8th Annual Colloquium of Superannuation Researchers, Sydney Australia, July 2000.
- July 2000: "Developments in Pensions and Retirement Income", Pension Theory Research Group, Tokyo, Japan.
- Sept. 2000: "International Developments in Annuity Markets", and commentary on Burtless/Bosworth project, International Forum of the Collaboration Projects, Osaka, 2000.
- Jan. 2001: "Annuities, Mortality Risk, and Inflation", AEA meetings, New Orleans.
- Mar 2001: "Annuity Markets in Asia and Australia", SMU, Singapore
- Mar 2001: "New Evidence on Pension Administrative Expenses", ESRI, Tokyo
- Mar 2001: "Estimating International Adverse Selection in Annuity Markets", NUPRI, Tokyo.
- May 2001: "Developments in Decumulation: The Role of Annuity Products in Financing Retirement." Bundesbank Conference on Aging, Financial Markets, and Monetary Policy, Frankfurt.
- May 2001: "Eligibility for Social Security Disability Insurance," RRC Conference, Washington DC.
- June 2001: "ABCs of Pension Reform", "Pension Decumulation," "Building Support for Pension Systems", World Bank Retreat on Pension Reform, Kennedy School, Harvard.
- July 2001: "Public Pension Systems in the United States," FGV, Sao Paolo, Brazil
- July 2001: "New Roles for Pensions in Development," SMU, Singapore
- July 2001: "Annuities in Defined Contribution Pension Systems," UNSW, Sydney
- July 2001: "New Evidence on Pension Costs," UNSW, Sydney
- Sept. 2001: "Strengthening US Public Pension Management," World Bank Public Pension Fund Management Conference, DC.
- Jan. 2002: ASSA Session on Retirement Policy, Atlanta.
- Feb. 2002: "Pension Reform in Japan", and "Pension Governance and Performance", ESRI Conference, Tokyo
- Feb. 2002: "Challenges to US Pensions", Japanese Pension Research Council, Tokyo
- Feb. 2002: "Disability and Linked Data", LDI Executive Committee
- Mar. 2002: "A Critique of the President's Commission to Strengthen Social Security Final Report: Comments", American Enterprise Institute, Washington, D.C.
- Apr. 2002: "Company Stock and Retirement Plan Diversification", NBER, Cambridge, MA
- May 2002: "Global Pension Reform", Dept of Finance, Univ. of Frankfurt
- May 2002: "The Report of the President's Commission to Strengthen Social Security", Retirement Research Conference, D.C.
- June 2002: "Global Pension Reform", Univ. of Mannheim
- June 2002: "Annuities in an Ageing World," Turin, Italy.
- July 2002: "Company Stock and Retirement Plan Diversification", UNSW Sydney.
- July 2002: "Social Security Guarantees", NBER, Cambridge, MA.
- July 2002: "Paths to Reforming Social Security", Harvard Social Security Project, Cambridge, MA.

- Dec. 2002: "Forms of Pension Guarantees", Center for Strategic and International Studies, Washington, DC
- Jan. 2003: "Understanding Pension Guarantees;" "The Option to Buy-Back a Defined Benefit Promise", and Chair/Discussant, ASSA meetings, Washington, DC.
- May 2003: "Lifetime Earnings Variability and Retirement Wealth." RRC Conference, Washington, D.C.
- June 2003: "Old-Age Pension System Reform in the English-Speaking Caribbean: A Policy Assessment". Barbados.
- July 2003: "Earnings Variability and Retirement Wealth", UNSW Sydney
- Sept. 2003: "Housing Equity and Senior Security." Presented at the 2003 ESRI International Conference, Tokyo Japan.
- Sept. 2003: "Global Pensions Challenges." ACPM meetings, Canada.
- Nov. 2003: "Educating the Pension Participant", World Bank Contractual Saving and Insurance Conference, Washington, DC
- Jan. 2004: "Betting on Death and Capital Markets", with R. Maurer; and "Pension Guarantees", with Alex Muermann; session chair; AEA meetings, San Diego.
- Jan 2004: "Global Pension Challenges" and "Developments in Retirement Research", Dept of Economics, Universidad de Chile, Santiago.
- Feb. 2004: "Household Portfolio Management in Japan", ESRI International Conference of Collaborators, Tokyo.
- Feb. 2004: "The Global Pension Challenge and Implications for Japan." Hosei University, Tokyo.
- Mar. 2004: "The Need for Annuities." Accademia dei Lincei, Rome.
- Mar. 2004: "Social Security Reform Prospects and Research Issues." Economics, Washington Univ. St. Louis.
- Mar. 2004: "Prospects for Social Security Reform." Weidenbaum Center, Washington Univ. St. Louis.
- June 2004: "Challenges for Global Pensions," NZ Assn of Economists, Wellington.
- June 2004: "Developments in Retirement Portfolios." NZ Treasury and ORC, Wellington.
- July 2004: "Pension Governance and Performance," UNSW Superannuation Conference, Sydney.
- Aug. 2004: "Health and Annuities in an Aging Population." NBER Summer Institute, Cambridge.
- Sept. 2004: "Pension Governance in Japan and New Zealand," World Bank Public Pension Conference, Washington.
- Oct. 2004: "Challenges for Retirement Financing," 27th Engle Lecture, American College, Bryn Mawr, PA.
- Jan. 2005: "Developments in Chilean Pension Reform." Universidad de Chile, Santiago.
- Mar. 2005: "Challenges facing US Pensions" Netspar at Tilburg University, Netherlands.
- May 2005: "Better Pensions for the Better Paid?" RAND, Santa Monica.
- May 2005: "Lessons from LA Pensions for US Old-Age System Reform." AIOS-WB-IDB Conference, Santo Domingo.
- June 2005: "Behavioral Finance and Pensions", Symposium 'Economics and Finance of an Aging Society,' Universitat Zurich, Switzerland.
- June 2005: Three lectures on pension structure and design, Netspar Conference, Amsterdam, Netherlands. Also industry lecture, Lessons for Pension Plan Sponsors from Behavioral Finance"
- July 2005: "SRI in Japanese Pension Funds", 13th Annual CPS conference, Sydney
- July 2005: "401(k) Pension Plan Design." NBER Summer Institute, Cambridge.
- Aug. 2005: "Financial Literacy and Retirement Planning," RRC Conference, Washington, D.C.
- Sept. 2005: "Debating Social Security Reform," The Ford School of Public Policy, Univ. of Michigan, Ann Arbor.
- Oct. 2005: "Do People Know Basic Economics?" Dartmouth Conference on Effective Financial Education, Hanover
- Dec. 2005: RIETI International Symposium on the Evaluation of the 2004 Pension Reforms and the Direction of Future Reforms
- Dec. 2005: "Turning Workers Into Savers," SMU, Singapore.
- Dec. 2005: "The Japanese Pension Reform of 2004." REITI, Tokyo Japan.
- Feb. 2006: "Notional Defined Contribution Pensions in Japan", ESRI Tokyo Japan.
- Feb. 2006: "The Chilean Pension Reform at 25", Atlanta Federal Reserve Conference.
- July 2006: "Financial Innovations for an Aging World," G-20 Workshop on Demography and Financial Markets, Sydney
- Sept 2006: "The Inattentive Participant," SMU Dept of Finance, Singapore.
- Sept. 2006: "Financial Products for Global Aging," Shibusawa Seminar, University of Pennsylvania & Villanova Univ.
- Sept. 2006: "Pension Reform in Chile", Woodrow Wilson School, Princeton University.
- Nov. 2006: "Reforming Pension Reform," IDB Washington, D.C.
- Feb. 2007: "Aging and Financial Stability," IMF/DNB Seminar, Washington, D.C.
- Mar. 2007: "Demographics and Finances of Baby Boomers," The Q Group, The Cloister, GA.
- Mar. 2007: "Trading patterns in 401(k) Plans." MRRC and US Social Security Administration.
- May 2007: "Pension Switching in Chile." NBER.
- June 2007: "Choice and Costs in Provision for Retirement," SMU Singapore
- July 2007: "Civil Servant Pension Reform," UNSW Superannuation Conference, Sydney.
- Jan. 2008: "Planning and Financial Literacy: How Do Women Fare?" AEA meetings, New Orleans.
- Jan. 2008: "Enhancing Retirement Security," Singapore Mgmt University, Singapore.
- Mar. 2008: "Managing Public Investment Funds," Economic and Social Research Institute Meeting, Tokyo.
- Mar. 2008: "Asset Allocation and Location over the Life Cycle," MRRC Researcher Conference, Ann Arbor.
- May 2008: "Pensions for the Future: Developing Individually Funded Programs," FIAP Conference, Lima Peru.

- Jan. 2009: "Annuity Markets in Chile," International Conference on Annuities Markets: Structure, Trends and Innovations, Hitotsubashi Collaboration Center, Tokyo.
- Feb. 2009: "Financial Literacy in Times of Turmoil," co-hosted Washington DC conference with Brookings Institution and the Retirement Security Project and discussant.
- Jan. 2009: "Human Capital Risk and Pension Outcomes," World Bank/OECD/ING/BBVA/VB Research Workshop on the Performance of Privately Managed Pension Funds, Mexico City.
- Mar 2009: "Pension Efficiency", MRRC Researcher Conference, Ann Arbor.
- June 2009: "Extending Life Cycle Models of Optimal Portfolio Choice: Integrating Flexible Work, Endogenous Retirement, and Investment Decisions with Lifetime Payouts." Finance Dept., Goethe Univ. of Frankfurt.
- Oct. 2009: "International Pension Challenges," Keynoter, IAA LIFE and AFIR Colloquim, Munich.
- Jan 2010: "Retirement Research Using the HRS", SSA.
- Mar 2010: "Financial Literacy and Household Wealth Accumulation," and "Identifying the Impact of Financial Literacy." Universidad de Chile, Santiago.
- Mar. 2010: "Measuring Financial Literacy," Colombian Central Bank Conference, Cartagena.
- Apr. 2010: "Borrowing From Yourself: Loans in 401(k) Plans," and "Reform Options for Social Security." MRRC, Michigan.
- June 2010: "Financial Literacy and Retirement Accumulations," MEA SAVE conference, Deidesheim, Germany.
- June 2010: "Behavioral Finance and Retirement Plan Design," and "Personal Pension Guarantees." University of Frankfurt.
- June 2010: "Financial Literacy and Retirement Accumulations," University of Frankfurt.
- July 2010: "Longevity Risk: What's the Liability?" World Risk and Insurance Economics Congress, Singapore.
- Oct. 2010: "Managing Risks in Defined Contribution Plans: What Does the Future Hold?" Brookings-Nomura-Wharton Conference on Financial Markets, Washington, D.C.
- Nov 2010: "Pensions in the Wake of the Financial Crisis." UNSW, Sydney.
- Nov. 2010: "Linking Financial Literacy and Retirement Wellbeing," Centre for Silver Security, SMU Singapore.
- Nov 2010: "Defaulting on Yourself: 401(k) Loans," FLRC First Annual Conference, Washington, DC.
- Apr. 2011: "Valuing the Social Security Annuity: A Proposal," FLC Meeting, Harvard Law School.
- Apr. 2011: "First-Round Impacts of the Chilean Social Security Reform." MRRC Researcher Conference, Ann Arbor.
- May 2011: "When States Go Broke," Stanford Law School.
- June 2011: "Financial Literacy, Impatience, and Retirement Wealth." LMU, Munich.
- July 2011: "How Financial Literacy and Impatience Shape Retirement Wealth and Investment Patterns." UNSW, Sydney.
- July 2011: "Framing Effects and Expected Social Security Claiming Behavior." NBER Summer Institute.
- Aug. 2011: "Lifecycle Impacts of the Financial and Economic Crisis on Household Optimal Consumption, Portfolio Choice, and Labor Supply", Retirement Research Consortium, Washington, D.C.
- Sept. 2011: "Framing Effects and Expected Social Security Claiming Behavior." Financial Literacy Center Workshop, Washington, D.C.
- Oct. 2011: "Financial Literacy and Impatience: Effects on Investment Behavior." Federal Reserve Board and George Washington University School of Business, Kickoff lecture for the Financial Literacy Seminar Series.
- Jan. 2012: "Retirement Preparedness, Financial Literacy, and Impatience." AEA meetings, Chicago.
- Jan. 2012: "Financial Literacy and Household Wealth Accumulation." AEA meetings, Chicago.
- Jan. 2012: "Regulating Annuities in Competitive Markets," World Bank 5th Contractual Savings Conference, D.C.
- Apr.2012: "Optimal Financial Knowledge and Wealth Inequality." MRRC, Univ. of Michigan.
- May 2012: "Reinventing Retirement in Challenging Times," Economics Festival, Trento, Italy.
- June 2012: "Problems in Managing Longevity Risk," NETSPAR Conference, Paris, France.
- June 2012: "Optimal Knowledge and Wealth Inequality," FLC Conference, Washington, DC.
- June 2012: "A Conversation about Annuities: The Storm to Come," FLC Conference, Washington, DC.
- July 2012: "Economic Perspectives on Population Aging." Australian Economic Conference, Melbourne, AU.
- July 2012: "Life Cycle Implications of the Financial and Economic Crisis." Australian Economic Conference, Melbourne, AU.
- July 2012: "Complex Annuities." UNSW Superannuation Conference, Sydney, AU
- Oct. 2012: "Financial Sophistication: What, Why, and For Whom?", CIRPEE Conference, Montreal.
- Nov. 2012: "Financial Literacy and Financial Decision Making: Evidence and Implications for Financial Education." TIAA-CREF Institute, NYC.
- Apr. 2013: "The Economics of Financial Literacy." Dept of Finance, Accounting, and Statistics, Vienna University of Economics and Business, Vienna, Austria.
- Apr. 2013: "Retirement in the US and Japan: Early Findings from JSTAR and the HRS." MRRC University of Michigan
- June 2013: "Optimal Household Portfolios with Longevity Protection." BEPP, Wharton School, Philadelphia.
- .July 2103: "ADLs and Nursing Home Admittance: Evidence from US." Centre for Silver Security conference on Retirement Readiness: Income Adequacy, Long-term Care and Social Well-being, SKBI/SMU, Singapore.
- July 2013: "Optimal Financial Knowledge and Wealth Inequality." Superannuation Conference, UNSW, Sydney.
- Aug. 2013: "How Does Retiree Health Insurance Influence Public Sector Employee Saving?" NBER, Jackson Hole.
- Aug. 2013: "Debt & Debt Management Among Older Adults," with A Lusardi, RRC Conference, Washington, D.C.

- Sept. 2013: "Integrating Investments, Insurance, Social Security, and the Family: New Developments in Life Cycle Portfolios." Goethe University conference on Funded Pensions & Social Security over the Life Cycle. Frankfurt.
- Sept. 2013: "Population Aging and Workplace-Related Pensions" with J Piggott. Harvard-CEPAR Workshop on the Economics of Population Aging. Cambridge.
- Oct. 2013: "Lump Sums or Annuities?" SIEPR Conference, Stanford.
- Jan. 2014: "Optimal Life Cycle Portfolio Choice with Variable Annuities Offering Liquidity and Investment Downside Protection." ARIA meetings, ASSA.

Other Conference Participation:

- Oct. 1979: US AID Conference on Employment Planning, Rio de Janeiro, Brazil.
- Apr. 1980: HIIS Conference, Harvard, Cambridge.
- June 1980: Conference on Longitudinal Data Analysis, NORC and the University of Chicago.
- July 1980: NBER Conference on Pensions, Cambridge.
- Oct. 1980: Latin American Studies Association Conference, Bloomington.
- Spr. 1980: Economics of Aging Conference, Gerontological Society of American, Toronto.
- Spr. 1982: Pensions and the National Economy Conference, NBER, Amelia Island.
- May 1983: Economics of Trade Unions Conference, NBER, Cambridge.
- Mar. 1984: Pensions and Retirement Conference, NBER, San Diego.
- Oct. 1985: Taxing Employee Benefits Conference. EBRI, Washington, D.C.
- Dec. 1985: Discussant, Session on Pensions, AEA Meetings, NY City.
- Feb. 1987: Discussant, Conference on "Issues on Contemporary Retirement". Hoover, Stanford.
- Dec. 1988: Discussant, Session on "The Older Worker" and "Employee Benefits," IRRA Meetings, and Chair, "Labor Market Transitions of Women," AEA, New York City.
- May 1989: "Do Compensation Policies Matter?" Conference. ILR/Cornell, Ithaca.
- Jul. 1989: "Company Personnel Policies in an Aging Society" Conference, Duke, Durham, NC.
- Nov. 1989: "Labor Markets in the 1990's Conference". NBER, Cambridge.
- Dec. 1990: Discussant, Session on "Faculty Retirement", AEA, Washington, D.C.
- Oct. 1991: Frontier Research in IR Conference, Wharton.
- Nov. 1991: Discussant, "New Research on the Minimum Wage" Conference. ILR/Cornell, Ithaca.
- May 1992: Participant, NBER Conference on "International Labor Markets"
- Jan. 1993: Chair of "Social Insurance" panel, ES meetings, Anaheim, CA.
- May 1993: Discussant, PRC Retiree Health Insurance Conference, Wharton.
- May 1993: Chair, Session on "Minority Education", ILR/Cornell, Ithaca.
- June 1993: Hosted conference "Health Insurance in Labor Market", ILR/Cornell, Ithaca.
- Nov. 1993: Workers Compensation Conference, NCCI & Wharton School, U. of Penn.
- May 1994: EBRI Policy Forum, Washington, D.C.
- May 1994: Hosted PRC conference on "International Pension Security", Wharton.
- Oct. 1994: NAS Conference on "Retirement Income Security".
- Jan. 1995: Organizer, Chair and Discussant for IRRA Session on "Retirement Trends", Wash., D.C.
- Jan. 1995: Chair for AEA Session on "Pensions", Wash., D.C.
- May 1995: US DOL conference on "Pensions", Wash. D.C.
- May 1995: Hosted "Positioning Pensions" Conference, PRC Wharton.
- May 1995: CEPR conference on "Indexed Bonds", Wash. D.C.
- July 1995: Franco-American Seminar, NBER, Cambridge
- Oct. 1995: Discussant, "HRS Early Results" workshop, Ann Arbor, MI.
- Mar. 1996: "Household Portfolio Behavior" Conference, Wharton.
- May 1996: "Risk Management in Insurance Firms", Wharton Financial Institutions Center
- May 1996: Hosted "Living With Defined Contribution Plans" Conference, PRC Wharton.
- June 1996: Wharton Spencer Stuart Directors' Institute, Wharton Executive Education.
- July 1996: NBER Summer Institute Programs on Aging, Public Economics, and Health Care, Cambridge, MA.
- Oct. 1996: Risk Management in Banking, Wharton Financial Institutions Center.
- Nov. 1996: Discussant at EDI/World Bank Conference on "Pension Systems: From Crisis to Reform", Washington, D.C.
- Nov. 1996: "Assessing Social Security Reform Alternatives" Conference, EBRI Policy Forum.
- Jan. 1997: Chaired three sessions at ASSA meetings, New Orleans.
- May 1997: Hosted "Social Security Reform" Conference, Pension Research Council, Wharton.
- May 1997: Participant, "Performance of Financial Institutions" Conference, Wharton
- Aug. 1997: Discussant, Amsterdam "International Economics of Aging" Conference.
- Sept. 1997: CEPR Conference on "Pension Taxation", Washington, D.C.
- Jan. 1998: Chair & organize CSWEP sessions on "Women and Retirement", AEA Meetings, Chicago.
- April 1998: Wharton Conference on "Household Portfolio Behavior", Philadelphia, PA.

- June 1998: Conference on "China's Economic Reforms and Development", China Center for Economic Research, NBER and Beijing University, Beijing, China
- Nov. 1998: Panel on "Women and Social Security Reform", Gerontology Society Meetings, Philadelphia, PA
- Jan. 1999: Discussant, "International Pension Reform" Session, AEA Meetings, NYC.
- Sept. 1999: Discussant, World Bank Conference on "New Ideas about Old-Age Security", Washington, DC.
- Mar. 2000: Participant, "Household Financial Decision Making", Rodney White Center for Financial Research, Wharton.
- May 2000: Participant, Rethinking Estate and Gift Taxation, Brookings.
- Feb. 2001: Discussant, NBER Insurance Program, Cambridge.
- Mar. 2001: Participant, "Household Financial Decision Making", Rodney White Center for Financial Research, Wharton.
- Mar. 2002-4: Participant, Rodney White Center for Financial Research, Wharton.
- July 2004: ASriA Conference, Singapore.
- Nov. 2004: Moderator, "Risk Management in Latin America," Wharton Latin American Business Roundtable.
- Jan. 2005: Discussant, two sessions at the AEA meetings, Philadelphia.
- Apr. 2005: Chair and discussant, "The Market for Annuities" World Bank Contractual Savings Conference, DC.
- Nov. 2005: "The Chilean Pension Reform at 25", Social Security Symposium, Santiago Chile.
- Nov. 2005: "Global Pension Challenges" Society of Actuaries, NY.
- June 2006: NBER/TAPES conference, Uppsala, Sweden.
- Mar. 2008: Discussant, International Forum on Labor Markets in Japan, Tokyo.
- Jan. 2009: Discussant, ASSA meetings.
- July 2009: Session Chair and two papers presented, UNSW Superannuation Conference, Sydney.
- Jan 2010: Discussant, ASSA meetings.
- June 2010: Moderator, Panel on "The Future of Real Estate," Wharton Global Alumni Reunion, Madrid.
- Jan. 2011: Discussant, ASSA meetings
- Mar. 2012: Wharton's Rodney White Conference on Household Portfolio Choice, Discussion of Health and Mortality Delta
- Apr. 2012: "The Financial Impact of Longevity Risk," discussant NBER Insurance program.
- Aug. 2012: Discussant for two papers, NBER Conference on Public Pensions, Jackson, WY.
- Aug. 2013: Discussant on Annuitization, RRC Conference, Washington, D.C.
- Jan. 2014: Chair and moderator, AEA and AFA sessions, ASSA, Philadelphia.

Testimony and Public Service Presentations:

- Fall 1979, 85; Sp 80,85: "Women, Work, and Development," Trade Unions & Development, Cornell, Ithaca.
- Fall 1979, 85: Research Report for Cornell University Council Members and Trustees, Ithaca.
- Sep. 1980: Discussion with President of Federation of Dutch Trade Unions, Ithaca.
- Sep. 1980: "Trends in the Labor Market," ILR Conference on Contemporary Labor Force Issues, Ithaca.
- May 1981: "Comparable Worth", ILR/Women's Studies Conf., Cornell, Ithaca.
- Sum. 1981: Moderator, Cornell Conf. on Social Security & Pension Reform, Div. of Extension/Public Service, ILR NYC.
- Oct. 1982: Research Report to ILR Associates, Ithaca.
- Jan. 1983: "Social Security in the 1980's", Cornell University Employee Benefits, Ithaca.
- May 1983: "Containing Fringe Benefits Costs", ILR Extension, Albany.
- Oct. 1983: "Comparable Worth", WHCU Radio, Ithaca.
- Oct. 1983: "Social Security", Cornell Public Radio, Ithaca.
- Oct. 1983: "Issues in Health Care," NY St. Public Employee Relations Board, Albany.
- Spr. 1984: "The Economics of Retirement" and "Health Care in the 1980's", ILR Extension, Rochester.
- Fall 1984: Participant, Conference on "Federal Data," CISER, Cornell, Ithaca.
- 1984-87: Board of Directors, Cornell Community Infant Center, Ithaca.
- Jul. 1985: Invited testimony on retirement income policy. House Ways and Means Committee, U.S. House of Representatives, Washington, D.C.
- Fall 1986: "Pensions and Retirement", Cornell Public Radio, Ithaca.
- Fall 1986-7: ERISA Advisory Council, U.S. Department of Labor, Public Member.
- Mar. 1987: Cornell ILR Alumni Lecture, Dallas, TX.
- Oct. 1987: "Employer-Provided Pensions: Where Do We Go From Here?" ILR/BNA "Older Americans in the Workforce" Conference, Washington, DC.
- 1988-90: Vice President and President, Ithaca Community Childcare Center, Ithaca.
- May 1988: "Older Workers", Cornell Public Radio, Ithaca.
- Oct. 1988: "The Aging American Workforce", University Council Weekend, Cornell, Ithaca.
- Dec. 1988: "The Aging Workforce", Ithaca College Department of Communications.
- Mar. 1990: "Child Care Problems and Solutions", WVBR Radio, Ithaca.
- Mar. 1990: "Pensions and Social Security", CBS Evening News.
- Apr. 1990: "Pensions and Retirement", WXXI Radio, Rochester.
- Oct. 1990: "Planning for Diversity in the Labor Force", Cornell University Council Weekend, Ithaca.

- Nov. 1990: "Why Employers Don't Cure Rising Health Costs" CAHRS/ILR, Cornell, Ithaca.
- Nov. 1990: "Health Care Coverage and the Labor Movement", PEF Teleconference, ILR/Cornell, Ithaca.
- Jan. 1991: "Vesting and Pensions", Interview for National Public Radio. Washington, D.C.
- Oct. 1991: "Labor Market Policy for an Aging Workforce". Cornell University Council Weekend, Ithaca.
- Nov. 1991: Invited testimony before the House Select Committee on Aging and the Subcommittee on Investment, Jobs and Prices of the Joint Economic Committee of the U.S. Congress.
- Sept. 1992: Testimony to Task Force on Women & Retirement, House Committee on Aging, Subcommittee on Retirement Income and Employment, Washington, D.C.
- Feb. 1993: AARP Working Group on Retirement Research, Washington, D.C.
- Mar. 1993: "The Aging Workforce", WHCU, WVBR, and Cornell Public radio.
- Sept. 1993: Observer, Joint Development Committee of the Board of Governors, World Bank & IMF, Washington, D.C.
- Oct. 1993: "Social Security Reform", Public Sector Management Group, The World Bank.
- Nov. 1993: "The Aging Workforce", Buffalo NY radio station.
- Nov. 1993: "Retirement Income Institutions and Performance", Brazilian Pension Fund Managers, Wharton Exec Ed.
- Mar. 1994: "Trends in Pensions", ERISA Industry Council, Washington D.C.
- Mar. 1994: "Challenges to Defined Benefit Plans", Society of Consulting Actuaries, Washington, D.C.
- Apr. 1994: "The Workforce of the Future", IFEB Senior Executive Strategic Benefits Forum, Washington, D.C.
- June 1994: "Pensions and Social Security Reform". Wharton/Shanghai Jiao Tong Univ. Program, Shanghai, China
- Oct. 1994: Interview on Jamaican Radio, "International Pension Reform", Kingston, Jamaica.
- Nov. 1994: Conferment Speaker, CEBS, Denver.
- Nov. 1994: "Workforce of the Future", UNUM Forum, Wharton.
- Nov. 1994: "Retirement System Reform", Brazilian Pension Fund Managers, Wharton.
- Dec. 1994: Business Writers' Symposium, Wharton.
- May 1995: "International Social Security Reform", UNUM Forum, Wharton.
- June 1995: "International Pension Issues". Advanced Management Institute, Wharton.
- Oct. 1995: "Social Security Reform", Investment Company Institute, NY.
- Oct. 1995: "International Trends in Social Security" UNUM Forum, Wharton.
- Nov. 1995: "Pensions and Social Security", ICSS Training, Wharton.
- Nov. 1995: "Developments in Pensions", TIAA/CREF Officers' meeting, NY.
- Nov. 1995: "Designing Benefits for the Workforce of the Future", Midwest CEBS meeting, Minneapolis.
- Mar. 1996: "Trends in Retirement Income and Saving", Testimony for US Senate Finance Comm. Washington, DC.
- May 1996: "Prospects for Social Security Reform", IFEB Forum, Wharton.
- June 1996: "Aging Well: Health, Wealth and Retirement", COSSA Capitol Hill Briefing, Washington, D.C.
- Aug. 1996: "Reforming Social Security", Ministry of Social Security, Brasilia.
- Oct. 1996: "Currents in Disability Income Policy". UNUM Forum, Wharton.
- Nov. 1996: "Pensions and Social Security", ICSS Forum, Wharton.
- Oct. 1996: Briefing for US Secretary of Labor, Pensions and Retirement Issues
- Fall 1996-7: TIAA/CREF Awards Committee.
- Mar. 1997: "Retirement of the Baby Boom". Testimony for Senate Special Committee on Aging, Washington, D.C.
- Mar. 1997: Briefing for Social Security Advisory Board, Washington, DC.
- Apr. 1997: "Reforming Social Security", AIDA/ARIAS Reinsurance & Arbitration Society Intl Colloquium, Miami, Fl.
- Apr. 1997: "Retirement System Reform", Conference for Brazilian Congress, Brasilia.
- May 1997: "Reforming Social Security". WEFA Macroeconomic Conference, Philadelphia.
- June 1997: "Old-Age Reform Prospects". Philadelphia Council of Business Economists, Philadelphia.
- July 1997: "Social Security & Implications for Employee Benefit Plans", Presbyterian Board of Pensions, Philadelphia.
- July 1997: "The Global Pension Crisis", HIID Conference, Harvard, Cambridge, MA.
- Sept. 1997: "The Future of Social Security", CEBS Philadelphia Chapter.
- Sept. 1997: Briefing of Sen. Breaux on Pension Reform, Washington, DC.
- Oct. 1997: "Projected Retirement Wealth and Retirement Needs", Investment Company Institute, Washington, D.C.
- Nov. 1997: "Retirement and the Equity Market", Wharton Financial Institutions Center Board Meeting
- Nov. 1997: "Social Security and World Capital Markets", Global Interdependence Center Conference on "The Threat to Global Markets of Unfunded Public Obligations", Philadelphia.
- Nov. 1997: "Retirement Trends", Morning Edition, National Public Radio.
- Dec. 1997: "Assessing Retirement Wealth and Retirement Needs", Investment Company Institute, NY
- Dec. 1997: "Pensions", Business Writers' Luncheon, Wharton.
- Dec. 1997: Briefing of Social Security Commissioner Apfel on the HRS and Pensions, Baltimore.
- Jan. 1998: "What's New in Defined Contribution Plans", Assn. of Invstmt. Mgmt. Sales Execs. Wharton
- Jan. 1998: "International Models for Pension Reform". Testimony for Special Committee on Social Security, House of Commons, UK Parliament, London.
- Feb. 1998: Two sessions on aging and pensions, World Economic Forum, Davos, Switzerland.

- Mar. 1998: Wharton International Faculty Seminar, Malaysia.
- Mar. 1998: "New Perspectives on Disability Income Policy". UNUM Forum, Wharton.
- Mar. 1998: "Retirement Challenges", Merrill Lynch Financial Consultants, Wharton
- Apr. 1998: "Social Security Reform". Testimony for the Senate Committee on Aging.
- May 1998: "Social Security Study Tour", Vietnamese Social Security Dept. Officials.
- June 1998: "Economics of Aging". NIA Briefing on the Economics of Aging (on C-Span), Washington, D.C.
- July 1998: "Administrative Costs of Pensions", and "Annuities", Global Social Security Crisis, EDI/HIID, Cambridge, MA
- July 1998: "Employer Pensions and Social Security Reform", ERIC Industry Committee, Washington, D.C.
- July 1998: "Pension System Costs", World Bank Pension Conference, EDI, Washington, D.C.
- Sept. 1998: "Global Social Security Reform", Global Bankers, Executive Education, Wharton
- Sept. 1998: "Aging and Social Security", AMP Executive Education, Wharton
- Oct.. 1998: "The Workforce of the Future", and "Global Aging", AICPCU Executive Education, Wharton
- Oct. 1998: "Administrative Costs in Public and Private Retirement Systems", AEI, Washington, DC
- Oct. 1998: "Determinants of Women's Retirement Income", AARP, Washington, DC
- Nov. 1998: GSA meetings: "Women and Social Security Reform", "Retirement Saving Shortfalls", Philadelphia.
- Nov. 1998: "Retirement Issues" and "Pension Reform", Jiangsu Program, Wharton Exec. Ed.
- Dec. 1998: White House Conference on Social Security Reform, Washington, D.C.
- Jan. 1999: "Trends in DC Pensions", AMP Program, Wharton Exec Ed.
- Feb. 1999: "Individual Accounts and Women", Senate Special Committee on Aging, Washington, D.C.
- Feb. 1999: "Social Security Reform Prospects", Sound Money, MPR
- Mar. 1999: "Data Linkage in the HRS/AHEAD", SSA Data Linkage Committee, ORES.
- Mar. 1999: "Trends in Disability Income", UNUM Institute, Exec Ed., Wharton.
- May 1999: "International Experiences with Individual Accounts", ICI conference, Washington, D.C.
- May 1999: "Public Pension Governance", Central Bank/World Bank conference, Sri Lanka.
- May 1999: "Saving Social Security", ISCEBS, Milwaukee.
- June 1999: "Pension Efficiency" and "Financing Old-Age Reform", AMP, Wharton.
- June 1999: "Administrative Costs & Social Security Reform" & "Annuity Market Issues", HIID Global Pension Conference, Harvard University.
- Sept. 1999: "Pension Challenges for the 21st Century", Brazilian Pension Fund Managers, Washington, DC.
- Nov. 1999: "Preservation Rules and Investment Restrictions for Superannuation Funds." A Submission to the Senate Select Committee on Superannuation and Financial Services, Canberra, Australia with John Piggott.
- Dec. 1999: "Pension Reforms Around the World", Economic Society, Sydney.
- Jan. 2000: "Developments in DC Pensions". AIMSE, Wharton Exec Ed.
- Jan. 2000: "Pension Challenges for Japan". PRC, Wharton.
- Jan. 2000: "Social Security Reform", Sound Money, MPR.
- Mar. 2000: "The Simple Economics of Pension Reform", and "The Environment for Pension Reform", World Bank, Washington, DC.
- Mar. 2000: "2020: A Possible Future", CNN documentary on the future
- Mar. 2000: "Developments in Retirement Accumulation & Decumulation", and "Changes in Pensions", Securities Industry Institute, Wharton.
- June 2000: "Pension Design Fundamentals", "International Annuities Markets", Pension Efficiency", HIID Program on Global Pensions in Crisis, Kennedy School, Harvard.
- June 2000: "The ABC's of Pension Design", and "Global Pension Reform", Goldman Sachs Program for South Africans in International Banking, Wharton Exec Ed.
- Sept. 2000: "Global Developments in Pensions". SEI Investments, Oaks, PA.
- Oct. 2000: "Global Pension Challenges", Brazilian Pension Fund managers, TIAA-CREF.
- Nov. 2000: "Annuities in Pension Systems", "Building an Environment for Pension Reform", and "Global Issues in Pension Reform", ADB Conference on Indian Pension Issues, Delhi.
- Dec. 2000: "Pension Challenges for the 21st Century", and "Social Security Reform", ICSS-TELMAR, Wharton Exec Ed.
- Dec. 2000: "Understanding Social Security", Wharton Business Writers Forum.
- Jan. 2001: "Public Pension Plan Design and Management", Ministerio da Previdencia, Brasilia.
- Mar. 2001: "Developments in the US Pension Market", Pension Fund Administrators, Tokyo.
- Apr. 2001: "Public Pensions in the United States", Hay Group, DC.
- July 2001: "Governance and Regulatory Issues in Pension Reform: Cross-country Experiences and Lessons", Tokyo
- July 2001: "New Roles for Pensions in Developing Countries", Wharton Alumni Forum, Rio, Brazil
- July 2001: "Prospects for US Social Security Reform", CPF, Singapore
- July 2001: "New Roles for Pensions in Developing Countries", Wharton/Harvard Alumni Associations, Sydney, Australia.
- Aug 2001: "Issues in Social Security Reform", Editorial Board presentation, Philadelphia Inquirer.
- Sept. 2001: "The Future Role of Employee Benefits", CEBS Conferment Speech, Boston.
- Oct. 2001: "Benefits for the Workplace of the Future." 47th Annual Employee Benefits Conference, IFEBP, San Francisco.

- Dec. 2001: "Risk Management for Resilient Organizations", Wharton Exec Ed.
- Dec. 2001: "Social Security Options", Wharton Business Writers Forum.
- Dec. 2001: "Personal Retirement Accounts in Social Security Reform". Washington Journal, C-Span.
- Dec. 2001: Interview on Social Security Reform. KBO Radio, Portland Oregon.
- Jan/Mar. 02: Chubb Executive Education Program, Perpetuation Planning
- Jan. 2002: "Outlook for Social Security Reform." Univ. of Penn Management Dev. Program.
- Feb. 2002: "Personal Accounts in Social Security", Harvard Club of Philadelphia.
- Feb. 2002: "Global Pension Developments," Japan Pension Research Council Inaugural Ceremony, Tokyo
- Mar. 2002: "Prospects for Social Security Reform", ASPA of Delaware Valley
- Mar. 2002: "Debating Social Security Reform", The Connection, WBUR radio
- Apr. 2002: "Prospects for Social Security Reform", Quadrangle, Philadelphia PA
- May 2002: "Developments in Pensions," Watson Wyatt, London.
- June 2002: "Global Pension Challenges", Metzler Bank Press Conference, Frankfurt
- June 2002: "Risk Transfers and Retirement Plan Design", Metzler Bank Internal Conference, Frankfurt
- June 2002: "Annuities in Pension Reform", Interview Il Sole24ore, Italy
- July 2002: "Brazilian Pensions", K@W
- July 2002: "Global Pension Scorecard", WEF, Geneva
- Aug. 2002: President's Economic Forum, Session on "Small Investors and Retirement Security", Waco, Texas.
- Sept. 2002: "Reforming Social Security: The Commission Report", Temple University IRM Series.
- Nov. 2002: "Pensions in an Era of Global Volatility," Address to the Society of Business Editors and Writers, Wharton
- Nov. 2002: "Challenges to Pensions in the Global Environment," ABRAPP Congress, Sao Paolo, Brazil.
- Nov. 2002: Four lectures on pension plan management, ICSS, Wharton.
- Nov. 2002: "Challenges for Managing Retirement Risk," Texas Municipal Retirement System, Austin
- Dec. 2002: "Pensions and Economic Volatility", Business Writers Meeting, Wharton.
- Jan. 2003: Chubb Executive Education Program, Leadership Meeting
- Feb. 2003: "Paths to Pension Reform", Wharton Real Estate Center, NYC
- Feb. 2003: "Unlocking Home Equity," ESRI Conference, Tokyo
- Feb. 2003: "Briefing on Social Security Reform", Pension Bureau, MHLW, Tokyo
- Mar. 2003: "Global Retirement System Reform", Government Pension Fund, Bangkok.
- Apr. 2003: "Remaking Retirement Security", Wharton Alumni Meeting, Boston.
- May 2003: "Public Pension Fund Management", World Bank Conference, Washington, D.C.
- May 2003: "Public Pension Funding Crisis." NPR.
- May 2003: "The Retirement Marketplace." CNNfn.
- June 2003: "Global Pension Developments" Virginia State Retirement System, Richmond.
- June 2003: "Pass or Fail", ASEC/Metlife Annuity Market Meeting, Rayburn HOB and National Press Club, Washington, DC.
- Aug 2003: "Global Challenges to Retirement Systems", 49th NASRA Conference, Monterrey.
- Aug. 2003: Pension discussions, US Treasury.
- Sept. 2003: "Saving for Retirement", CNNfn.
- Sept. 2003: Faculty Research, New Faculty Orientation.
- Oct. 2003: "Social Security Reform," Goldman Sachs Program for South African Officials.
- Oct. 2003: Advisory Board Presentation, Exec. Ed Advisory Board, Wharton.
- Dec. 2003: "Managing Pensions in a Volatile Time", Business Journalists, Wharton Executive Education
- Dec. 2003: "Behavioral Finance and Pension Design", KMPG, Wharton Executive Education.
- Jan. 2004: "Retirement Security: Developments", AIMSE, Wharton Executive Education.
- Feb 2004: "Reforming Social Security", Penn Young Conservatives Club.
- Feb 2004: "Pension Challenges", Directors' Conference, Chicago GSB.
- Feb. 2004 Chair, session on "Women in the Global Context: Leading as Global Managers", Wharton Women in Business
- June 2004: "Developments in Health and Retirement," presentation to Feds, Washington, DC.
- June 2004: "Pension Reform in Latin America," Wharton Global Alumni Meetings, Mexico.
- July 2004: "Pension Governance: What, Why, and For Whom?", AMN Amro Presentation, Sydney.
- Sept. 2004: Academic Director, Wharton Exec Education Course on Pension Strategy.
- Oct. 2004: "Pension Challenges," Business Journalists, Wharton Executive Education.
- Nov. 2004: "Concerns Facing Latin American Pension Systems," Vanguard Center for Retirement Research.
- Jan. 2005: "Global Pension Developments." Meeting of Chilean Pension Fund Administrators.
- Feb 2005: "Pension Strategies," Wharton/Stanford/Chicago Director's Institute, Stanford.
- Feb. 2005: "The Future of PBGC," Moderator, GAO Forum, Washington, D.C.
- Feb-Apr. 05: "Social Security Reform" with Pres. George W. Bush: Tampa, FL; Blue Bell, PA; Westerfield NJ; Falls Church VA.
- Feb. 2005: "What's Going On with Social Security?" for the National Association of State Retirement Administrators (NASRA), the National Conference on Public Employee Retirement Systems (NCPERS), and the National Council on Teacher Retirement (NCTR).

- Feb 2005: "Socially Responsible Investment in Japan." ESRI conference, Tokyo.
- Feb. 2005: "Challenges for Retirement System Reform." RIETI, Tokyo.
- Feb. 2005: "Proposals for US Social Security and Defined Benefit Pension Reform." JARIP, Tokyo.
- Mar. 2005: "The Future of Social Security and Implications for Higher Education." NACUBO/TIAA-CREF webcast.
- Mar 2005: "The Future of Pensions", SII/Wharton Exec Education.
- Mar 2005: Voluntary Health Insurance in Developing Countries, Wharton.
- Apr. 2005: "Social Security Challenges and Outlook," Wharton Exec Education Advisory Board.
- Apr. 2005: "Pension Strategies." Chubb, Wharton Exec Education.
- May 2005: "Reforming the US Retirement System," Merrill Lynch, San Antonio.
- May 2005: "Global Pension Challenges: Evolution or Revolution?" Pimco, Newport Beach.
- June 2005: Four lectures on the future of pensions, Netspar, Amsterdam, Netherlands.
- June 2005: "Strengthening Social Security," Testimony before the Subcommittee on Social Security of the Committee on Ways and Means
- July 2005: "Exporting the Chilean Pension Reform," Wharton Global Alumni Forum, Santiago, Chile.
- July 2005: "Behavioral Finance and Pension Plan Design," BT, Sydney.
- July 2005: "Developments in Global Pensions." CPF 50th Anniversary, Singapore.
- Sept. 2005: Academic Director, Wharton Exec Education Course on Pension Strategy.
- Oct. 2005: "Living Longer and Paying the Price?: Healthcare Costs & Longevity," Institute on Aging, Univ. of Penn.
- Nov. 2005: "Youth and Aging: Penn Integrates Knowledge Locally and Globally," Faculty Senate, Univ. of Penn.
- Feb. 2006: "The Future of Pensions" for the Global Research Council.
- Feb. 2006: "The Retirement Challenge," SIA Institute, Wharton.
- Feb. 2006: "Global Retirement Challenges." Wharton Directors Institute.
- May 2006: "Lessons from US Social Security Reform", Chilean Pension Reform Commission, Santiago, Chile.
- Oct. 2006: "Global Retirement Marketplace," AXA ELC, Chantilly, France.
- Oct. 2006: "Risk Management for an Aging World," BGI Retirement in America series, NYC.
- Feb. 2007: "Two Views of the Looming U.S. Fiscal Crisis: Social Security and Medicare Reforms." Wharton School.
- Mar. 2007: "Baby Boomer Retirement Challenges," The Q-group, Sea Island, Ga.
- Apr. 2007: "The Retirement Outlook", Prudential Leaders' College, Philadelphia.
- June 2007: Public Lectures: "Research Developments in Retirement Risk Management," "Retirement Challenges for the 21st Century," "Financial Innovation for an Aging World," SMU Singapore.
- July 2007: "Money in Motion" and "Trends in US Pensions," Seminar for the Observatoire de l'Epargne Europeene, Paris.
- Nov. 2007: Four lectures on retirement systems and old age security. Chinese Insurance Regulatory Commission. Wharton Exec Ed, Zhuhai, China.
- Sept. 2007: "Retirement in the 21st Century," DuPont Capital.
- Feb. 2008: "Lessons from Global Pension Reform," Wharton Global Alumni Assn. meeting, Lima Peru.
- June 2008: "Launching the Financial Literacy Initiative," Financial Literacy Advisory Group, Social Security Administration, Baltimore.
- Sept. 2008: Co-organizer, TIAA-CREF conference on "Engaging New Hires to Invest in Their Financial Security." New York.
- Nov. 2008: "Challenges to Retirement," Auto Industry Executives, Detroit.
- Nov. 2008: "Retirement in a Time of Financial Market Turmoil," Sim Kee Boon Conference, Silver Center Centre, Singapore.
- Jan. 2009: "Retirement Challenges in the New Financial Marketplace." University of Chile, Santiago, Chile.
- Mar. 2009: "Retirement Risk Management in Times of Turmoil." Ann F. Baum Memorial Lecture, University of Illinois: Champagne/Urbana.
- Mar 2009: "Research Agenda," Wharton School Board of Directors
- May 2009: "Retirement Risk Management in the 21st Century." Wharton Global Alumni Association Meeting, Bogota Colombia.
- 2006-2010: Academic Director, Wharton/AXA-Equitable Retirement Planning program, Wharton Executive Education.
- July 2009: "The Impact of the Financial Crisis on Pensions." Wharton Lauder/CAN summer workshop, Wharton Executive Education.
- Aug. 2009: "Pension Challenges." SHRM Wharton Executive Education.
- Oct. 2009: "The Global State of Retirement," Wharton Business Journalists.
- Oct. 2009: "Financial Literacy: A Progress Report," Social Security Administration.
- Oct. 2009: "Financial Literacy and Worker Knowledge of Retirement Programs: A Challenge for Employers and Employees," NC State Symposium on Workplace Retirement Planning.
- Oct. 2009: "Retirement Risk Management in the 21st Century: Lessons from Recent Research," Wharton Staff Assn.
- Nov. 2009: "Longevity Risk: The Next Frontier." Center for Silver Security, Sim Ki Boon Institute, Singapore Management University.
- March 2010: "Measuring Financial Literacy." Financial Education Workshop, Colombian National Deposit Insurance Agency, Cartagena.
- June 2010: "The Outlook for Retirement Security." Wharton Global Alumni Reunion, Madrid.

- June 2010: "Pension Challenges." Wharton Lauder Program Reunion, Madrid.
- June 2010: "Is there a Retirement Crisis?" Metzler Exchange Program Press Conference.
- July 2010: "Financial Literacy Over the Life Cycle," Wharton Undergraduate Leadership Program.
- July 2010: "The Value of Longitudinal Microdata for Aging Policy Analysis." CPF, Singapore.
- Oct. 2010: "Retirement Challenges in Times of Crisis." Univ. Penn Senior/Emeritus Faculty
- Oct. 2010: "Retirement Challenges in Times of Crisis." Business Journalists Group.
- Nov. 2010: "Innovations for DC Pensions." Conference on Designing Adequate DC Pensions: Global Experience and Lessons from Asia/Pacific, OECD/IOPS Global Forum on Private Pensions. Sydney, Australia.
- Jan. 2011: "Pension Challenges for the Next Generation." AIMSE Wharton Exec. Education.
- Mar. 2011: "Public Pension Crises." NABE meetings, Washington DC.
- Apr. 2011: "Global Aging and the Retirement Marketplace." Carlyle Group, Wharton Executive Education.
- May 2010: "Financial Challenges in an Aging World," Wharton Alumni Reunion.
- June 2011: "Financial Literacy around the World." Allianz Global Investors, Munich.
- June 2011: "Developments in US Pensions." US State Department Bureau of International Information, DVC for Korea.
- June 2011: "Behavioral Economics and Retirement Payouts." Goethe University, Frankfurt.
- June 2011: "The US Pension System," U.S. Department of State/Korea Bureau of International Information Programs Videoconference
- June 2011: "Developments in Retirement Security," Two Luncheon Discussions hosted by U.S. Department of State, Frankfurt Germany
- July 2011: "Challenges for the Decumulation Phase." AXA/Wharton Summit.
- July 2011: "Challenges for Today's Retirement Income Planning." IMCA/Wharton Exec Ed.
- July 2011: "Addressing Retirement Income Challenges." Merrill Lynch/Wharton Exec Ed.
- Aug. 2011: "Retirement Advice," interview with Steve Forbes. http://www.forbes.com/fdc/welcome_mjx.shtml
- Sept. 2011: "Retirement and Behavioral Finance," FLC webinar. http://www.rand.org/media/advisories/2011/09/01.html
- Oct. 2011: "Retirement Income Summit." Financial Engines/PRC Program, NYC.
- Oct. 2011: "Public Pension Underfunding and Implications for State Budgets." Sustainable Public Finance Panel, Penn Institute for Urban Research.
- Nov. 2011: "Financing Long-Term Care in Asia." Conference co-organizer, SMU, Singapore.
- Dec. 2011: "State and Local Pension Challenges, at "Budgets on the Brink: Perspectives on Debt and Monetary Policy", Philadelphia Federal Reserve Symposium.
- Mar. 2012: Penn Conference on Microfinance: "Financial Risk Management in Microfinance Institutions." Moderator, UPenn, Philadelphia.
- Mar. 2012: "The Future of Retirement." 5th International Congress on Pension Reform, FIAP/ASOFONDOS, Cartagena.
- Apr. 2012: "Global Financial Literacy: Implications for Retirement Security." DCIIA Public Policy Forum, Washington, DC.
- Apr. 2012: "Financial Literacy Research." Financial Services Roundtable and the National Endowment for Financial Education; SAVE 2012: Advances in Saving Conference, Washington, DC.
- June 2012: Invited Testimony, ERISA Advisory Council, US Department of Labor: "Examining Income Replacement During Retirement in a Defined Contribution System," Washington, DC.
- Sept. 2012: "Implications of Demographic Aging for Financial Markets." Carlyle Group, Wharton Executive Education.
- Oct. 2012: "Financial Risk Management," K@W High School Seminar for High School Educators on Business and Financial Responsibility, Wharton.
- Jan. 2013: "State and Local Pension Challenges." Center for Regional Politics, Temple University.
- Apr. 2013: "Financial Literacy and Retirement Planning," WU Gutmann Center Public Lecture, Vienna University, Vienna.
- May 2013: "Financial Literacy, Planning, and Saving." Philadelphia Federal Reserve.
- May 2013: "Lessons for Retirement System Resiliency in the Wake of the GFC," Wharton Global Alumni Association Meeting, Tokyo.
- June 2013: "Restructuring Retirement Systems for Resiliency in an Aging World." ICI Global Retirement Savings Conference. Hong Kong.
- Sept. 2013: "Baby Boomer Debt," Testimony for the Senate Special Committee on Aging, Washington, DC.
- Oct. 2013: "Global Challenges for DC Pensions." DCIIA, San Jose.
- Oct. 2013: "Financial Literacy for the Future." Talk for K@W Conference for High School Teachers, Wharton.